

Health, Care and Housing Scrutiny Committee

Meeting Venue
**Council Chamber - County Hall,
Llandrindod Wells, Powys**

Meeting Date
Wednesday, 12 September 2018

Meeting Time
10.00 am

For further information please contact
Lisa Richards
lisa.richards@powys.gov.uk



County Hall
Llandrindod Wells
Powys
LD1 5LG

5 September 2018

The use of Welsh by participants is welcomed. If you wish to use Welsh please inform us by noon, two working days before the meeting

AGENDA

1.	APOLOGIES
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To receive apologies for absence.

2.	DECLARATIONS OF INTEREST
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To receive declarations of interest from Members.

3.	DECLARATIONS OF PARTY WHIPS
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To receive disclosures of prohibited party whips which a Member has been given in relation to the meeting in accordance with Section 78(3) of the Local Government Measure 2011.

(NB: Members are reminded that under Section 78 Members having been given a prohibited party whip cannot vote on a matter before the Committee.)

4.	MINUTES
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To authorise the Chair to sign the minutes of the last meeting as a correct record.
(Pages 3 - 8)

5.	CHILDREN'S SERVICES PERFORMANCE REPORT
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To consider the Children's Services Performance Report for June 2018.
(Pages 9 - 36)

6.	ADULT SERVICES PERFORMANCE REPORT
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To consider the Adult Services Performance Report for June 2018
(Pages 37 - 64)

7.	ACCESS TO INFORMATION
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The Monitoring Officer has determined that category 3 of the Access to Information Procedure Rules applies to the following items. His view on the public interest test (having taken account of the provisions of Rule 14.8 of the Council's Access to Information Rules) was that to make this information public would disclose information relating to the financial or business affairs of any particular person (including the authority holding that information).

These factors in his view outweigh the public interest in disclosing this information.

Members are asked to consider these factors when determining the public interest test, which they must decide when considering excluding the public from this part of the meeting.

8.	IMPROVEMENT AND ASSURANCE BOARD
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To receive the notes of the Improvement and Assurance Board of 27 June 2018.
(Pages 65 - 72)

9.	WORK PROGRAMME
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To consider the scrutiny work programme.
(Pages 73 - 80)

10.	CORRESPONDENCE
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To consider any items of correspondence which, in the opinion of the Chair, are of sufficient urgency to warrant consideration.

Public Document Pack

Health, Care and Housing Scrutiny Committee Wednesday, 1 August 2018

MINUTES OF A MEETING OF THE HEALTH, CARE AND HOUSING SCRUTINY COMMITTEE HELD AT COUNCIL CHAMBER - COUNTY HALL, LLANDRINDOD WELLS, POWYS ON WEDNESDAY, 1 AUGUST 2018

PRESENT

County Councillors G I S Williams, J Charlton, S C Davies, J Gibson-Watt, H Hulme, A Jenner, E Jones, J Williams, R Powell and E Vaughan

In attendance:

County Councillor R Powell (Portfolio Holder for Children's Services)
S Davies (Senior Partnership Manager), E Patterson (Scrutiny Officer)

Apologies for absence were received from County Councillors D E Davies, S Lewis, C Mills, G Morgan, K M Roberts-Jones, D Rowlands, A Williams and J M Williams

1. APOLOGIES

Apologies for absence were received from County Councillors D Davies, S Lewis, C Mills, P Pritchard, K Roberts-Jones, D Rowlands, A Williams and M Williams.

In attendance:

County Councillor R Powell (Portfolio Holder for Children's Services)
S Davies (Senior Partnership Manager), E Patterson (Scrutiny Officer)

2. DECLARATIONS OF INTEREST

No declarations of interest were received.

3. DECLARATIONS OF PARTY WHIPS

No declarations of party whips were received.

4. MINUTES

The Chair was authorised to sing the minutes of the meetings held on the 12th June 2018 and 21st June 2018 as a correct record.

5. ACCESS TO INFORMATION

RESOLVED to exclude the public for the following item of business on the grounds that there would be disclosure to them of exempt information under category 3 of The Local Authorities (Access to Information) (Variation) (Wales) Order 2007).

6. INTEGRATED FAMILY SUPPORT SERVICE

Documents:

- Draft Cabinet Report on Developing an Integrated Family Support Service for Powys
- Outline Business Case and Options Appraisal for Developing and Integrated Family Support Service for Powys – v 6
- Situation summary and medium – long term opportunities for commissioning services for children and young people

Scrutiny observations for submission to Cabinet

- Whilst the Outline Business Case and situation summary were made available to scrutiny in good time the Cabinet Report was only provided one day before the meeting and the Impact Assessment had yet to be completed. Whilst it is appreciated that this item is to be considered at Cabinet on 18th September it had been intended to take this item to Cabinet in July and therefore it would be expected that these documents would have been readily available
- The Senior Partnership Manager and Portfolio Holder were able to provide detailed updates throughout the report and it is essential that this information is contained within the report so that the reasons for the recommendations can be understood.
- In particular the following matters need to be addressed:

Case for Change

- The case for change is made based on statutory requirements under the Social Services and Well-Being Act, the findings of the CIW Inspection and a need to tackle adverse childhood experiences. However, no analysis of demand for certain types of support is included and no analysis of any trends in this demand which may indicate that more or less of certain types of support may be needed in different parts of the county

Service Design

- A list of proposed family support services is included at Figure 3 but there is no evidence provided of the success of these interventions to justify the proposals. It was explained that there will be seamless transition between current provision and proposed provision with the existing providers on contracts which have been extended to March 2019 to tie in with any new contract starting in April 2019. It is not clear however from the current performance how successful the current provision of early intervention services is given the continued increase in numbers of Looked After Children

Resources

- This section is incomplete and it was not possible during the meeting to ascertain how much resource was available from Children's Services or the Health Board.

- It appears a large amount of the funding is accessed from recurring grants. Whilst it appears this has been the case for some years and the service build in break clauses when letting contracts in case the grant is not forthcoming this nevertheless is flagged as a risk to the authority.
- The list of resources includes the Families First Grant of £328,614. This is also included in the sister report on the Integrated Youth Services and clarity is needed to ensure that this grant is not effectively 'counted twice'.
- The list of resources includes a sum of £200,000 sourced from the Children's Services Improvement Revenue budget but identified as 'not currently signed off'. It is not clear if or for how long this funding is available and attention is drawn to this risk.
- The business case needs to be clear as to whether it is intending to provide a service within a financial envelope or whether it is needs led which will necessitate drawing on council resources depending on the level of need which presents. This links to the necessity of designing a service for which there is evidence it is addressing the needs that are presented and can demonstrate measurable improvement.

Options Appraisal and Recommendations

- It is not clear from the report how the ranking has been applied. For example a threat identified for a Strategic Partnership was noted as a 'limited market of providers willing or able to become partners' with the rationale for a Strategic Partnership given as 'Strategic Partner to bring additional resource to Powys and bring skill and expertise'. The meeting revealed there are interested partners and consideration may be given to amending the proposed strategic partnership to enable some smaller local providers to be able to tender for discrete parts of the contract. This fits with the expectation within Vision 2025 that there will be an increase in revenue spend with Powys based suppliers and providers. This needs to be clearly articulated within the Outline Business Case.
- One of the weaknesses identified for the Strategic Partnership was governance. It was explained that the Partnership would be monitored by the CYPP Management Team and Start Well Board. Consideration should be given as to the appropriate place for monitoring performance of this partnership at Member level. Given the impact the work of this partnership intends to have on statutory services it is essential that performance of the partnership is monitored at a level that assures the authority that the funding provided is having the outcomes expected. Detail of the governance arrangements need to be included within the report.

Next steps

- The timeframe is incorrect and requires amendment to reflect appropriate deadlines leading to the commencement of the Strategic Partnership in April 2019. Assurances were given that the deadline of April 2019 was achievable despite the inaccurate dates included in this section
- Assurance is sought that the service has sufficient capacity to be able to take this business case forward to meet these timescales.

Impact Assessment

- This had not been completed and will need to be undertaken before the Outline Business Case is submitted to Cabinet.

Recommendation:

- **That the Portfolio Holder have regard to the above observations and amend the Outline Business Case and Cabinet Report on the Integrated Family Service to address such observations.**

In addition, the Senior Partnership Officer confirmed she would provide Members with the current number of young people Not in Education, Employment or Training.

Concern was also expressed that whilst Welsh Government are encouraging greater use of pooled budgets progress on this will be delayed until a decision is made on the design of this service.

7.	INTEGRATED YOUTH SUPPORT AND EMOTIONAL WELL-BEING SERVICE FOR POWYS
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Documents:

- Draft Cabinet Report on Developing an Integrated Youth Support and Well-Being Service for Powys
- Outline Business Case and Options Appraisal for Developing and Integrated Youth Support and Well-Being Service for Powys – v 6
- School based universal mental wellbeing interventions for children aged 10-18
- Together for Children and Young People – Best Practice Guide of interventions in Wales to improve the mental health and wellbeing of children and young people
- Public Health Wales Evidence Summary – Mental well-being among children and young people

Scrutiny observations to Cabinet

- Whilst the Outline Business Case and situation summary were made available to scrutiny in good time the Cabinet Report was only provided one day before the meeting and the Impact Assessment had yet to be completed. Whilst it is appreciated that this item is to be considered at Cabinet on 18th September it had been intended to take this item to Cabinet in July and therefore it would be expected that these documents would have been readily available
- The Senior Partnership Manager and Portfolio Holder were able to provide detailed updates throughout the report and it is essential that this information is contained within the report so that the reasons for the recommendations can be understood.
- In particular the following matters need to be addressed:

Case for Change

- The case for change is made based on statutory requirements under the Social Services and Well-Being Act, the findings of the CIW Inspection, a need to tackle adverse childhood experiences, the curriculum for Wales and Together for Children and Young People. However, no evidence of demand (volume or type of service needed) and demand trends is included which would help define what service is required.

Service Design

- This section appears to be lacking narrative when compared to the sister report on the Integrated Family Support Service. Figure 3 outlines proposed service offers and whilst supporting documents embedded at the end of the paper assess the effectiveness of interventions no detail is provided regarding which interventions it is proposed to use, and some of the schemes evaluated relate to primary school age children which are not the target age group of this proposed service.

Resources

- This section is incomplete and it was not possible during the meeting to ascertain how much resource was available from Children's Services or the Health Board.
- It appears a large amount of the funding is accessed from recurring grants. Whilst it appears this has been the case for some years and the service build in break clauses when letting contracts in case the grant is not forthcoming this nevertheless is flagged as a risk to the authority.
- The list of resources includes the Families First Grant of £328,614. This is also included in the sister report on the Integrated Youth Services and clarity is needed to ensure that this grant is not effectively 'counted twice'.
- The list of resources includes a sum of £200,000 sourced from the Children's Services Improvement Revenue budget but identified as 'not currently signed off'. It is not clear if or for how long this funding is available and attention is drawn to this risk.
- The business case needs to be clear as to whether it is intending to provide a service within a financial envelope or whether it is needs led which will necessitate drawing on council resources depending on the level of need which presents. This links to the necessity of designing a service for which there is evidence it is addressing the needs that are presented and can demonstrate measurable improvement.

Options Appraisal and Recommendations

- It is not clear from the report how the ranking has been applied. The detail within the SWOT analysis is broadly the same as that in the sister report on Integrated Family Support Services and appears to be written from the perspective of the Family Service. For example threats identified under the 'in-house' option are identified as 'adverse response from the wider third sector...', TUPE of existing staff in providing partner...., tight timescale for transfer of staff'. However, it was explained in the meeting that this service is

largely provided 'in-house' and thus these threats are incorrect. This reports needs to clearly address this difference.

- The overall option ranking is different from the other report and the reasons for this need to be clearly articulated. It was explained in the meeting that at present Family Support is largely commissioned and Youth Support is largely in-house which makes it easier for the Youth Support to remain in-house. If this is the reasoning behind the different conclusions drawn in the two reports then this needs to be clearly explained.
- If the recommendation that this service remains in-house are approved this will require different governance arrangements and these need to be included within the report.

Next steps

- The timeframe in incorrect and requires amendment to reflect appropriate deadlines leading to the commencement of the new delivery arrangements in December 2018. Assurances were given that the deadline of December 2018 was achievable.
- Assurance is sought that the service has sufficient capacity to be able to take this business case forward to meet these timescales.

Impact Assessment

- This had not been completed and will need to be undertaken before the Outline Business Case is submitted to Cabinet.

Recommendation:

- **That the Portfolio Holder have regard to the above observations and amend the Outline Business Case and Cabinet Report on the Integrated Youth Support and Emotional Well-Being Service to address such observations.**

8.	WORK PROGRAMME
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The next meeting of Health, Care and Housing Scrutiny will take place on 12th September 2018.

9.	CORRESPONDENCE
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No urgent items of correspondence had been received.

County Councillor Gwilym Williams

Children's Performance Report

June 2018

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5



Yn agored a blaengar - Open and enterprising





What's working well?

1. The demand within Children Services has decreased compared to May. The number of open cases has risen, as has the number open cases with a care plan in place. The numbers of children without a care plan or a care plan which requires a review has decreased. Further work is required to ensure that all children have up to date care plans.
2. We continue to implement the Access to Resources Panel for LAC to consider and agree external placements, ensuring effective monitoring of placements and manage the commissioning of individual support packages for children and families.
3. Signs of Safety Implementation continues and staff feedback to date is very positive.
4. Quality Assurance Manager is now in post and the implementation of the Quality Assurance Panel is underway so as to consider all audits and ensure all recommendations are actioned so that our quality of practice is improved. Sept 18
5. Recruitment to an Interim Team Manager in the Newtown Locality Team which will ensure local management oversight and support to the Newtown Locality Team.

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What are we worried about?

1. Connectivity issues with WCCIS and additional demands placed on workers time in order to record information on Childrens files.
2. The workforce remains very fragile and the turn-over of staff and sickness rates remains high.
3. The numbers of Looked After Children continues to rise with a net gain of 10 children in June.

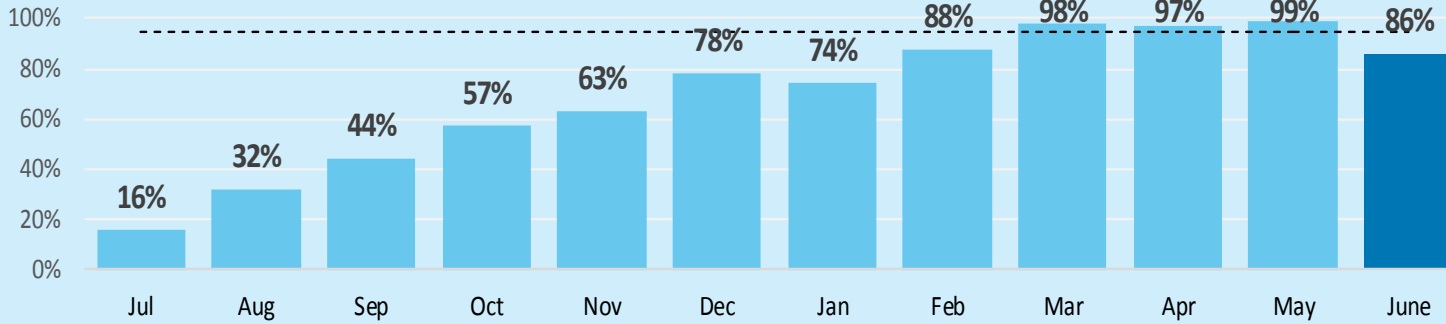
4. The number of children undergoing assessment is high at 210 following the high increase in demand during May. This is having an impact on our capacity to undertake this level of assessments and ensure compliance with statutory timescales.
5. Performance has reduced in all areas in June. Various reasons which contribute to this such as staffing, specific teams with high vacancies e.g. North Assessment Team, WCCIS and the increased in demand.
6. Recording of data in a timely way, partly due to issues with connectivity to WCCIS system.

What do we need to do?

1. Complete recruitment to the Pilot Assessment Team in the South of the County – July 18
2. Resolve issues with recording of data and address issues with connectivity to WCCIS system.
3. Stabilise the workforce by recruiting permanent staff this will be supported by the finalisation and implementation of our future structure and Workforce Strategy.
4. Review Application of Threshold document at PPD and consider the most appropriate response to referrals by who and where this best sits.
5. Develop and Implement Powys Looked After Children Strategy – Sept 18
6. Continue to recruit In-house Foster carers to have a net increase of 15 - by Dec 18
7. Ensure we focus on performance remains priority and the performance culture becomes embedded within the service and developing quality and outcome measures.
8. Continue to implement the Children Services Improvement Plan to improve services in response to the CIW inspection.



% of assessments completed for children within statutory timescales



Trend
↓

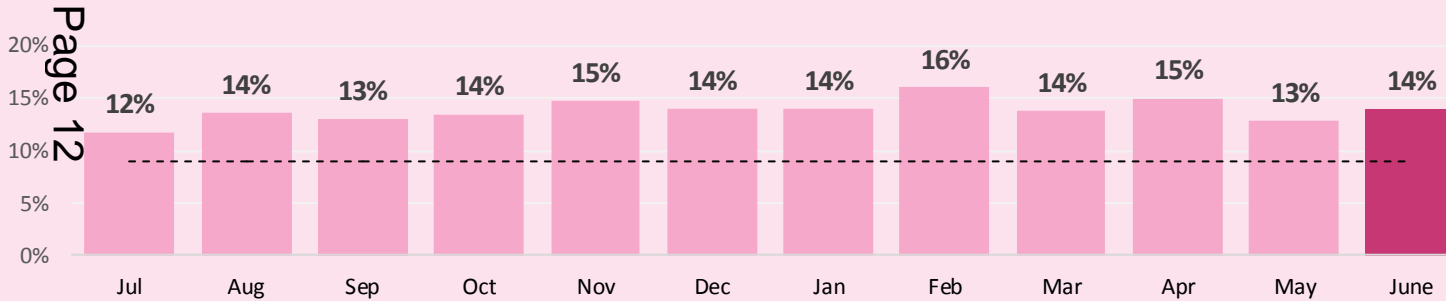
Welsh average
91%

Target

95%

YTD
94%
RED

% of children looked after who have had three or more placements during the year



Trend
↓

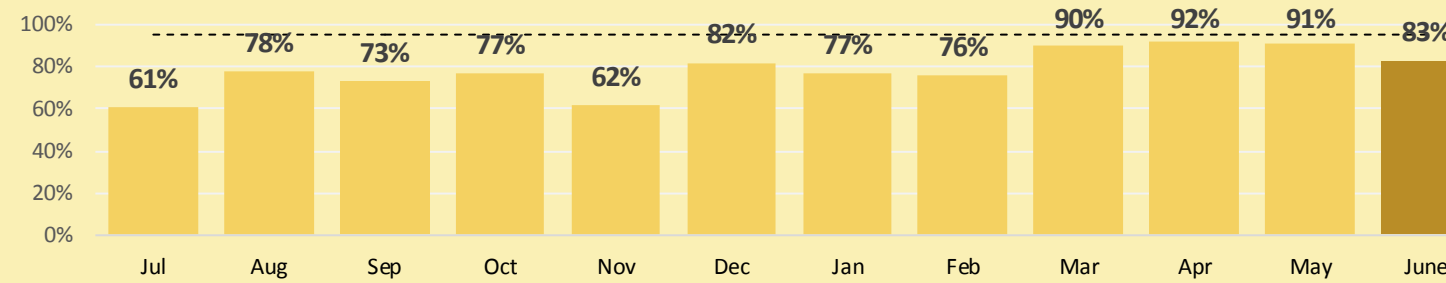
Welsh average
10%

Target

9%

YTD
14%
RED

% of Looked After Children Statutory Visits carried out within timescale



Trend
↓

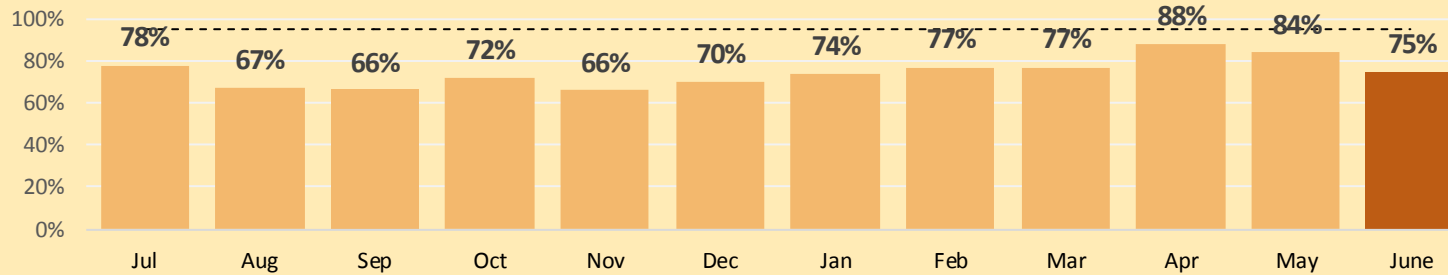
Welsh average
N/A


Target

95%

YTD
89%
RED

% of Child Protection Statutory Visits carried out within timescale

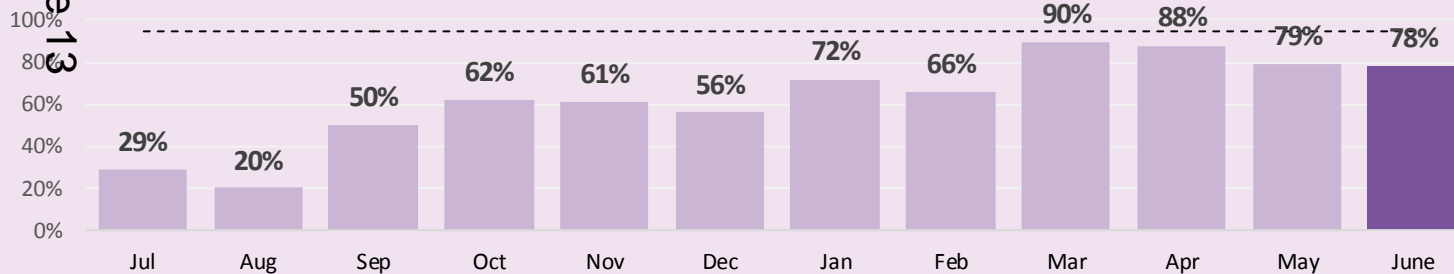



Trend

Target

 95%

Welsh average
 N/A
YTD
 84%
 RED

% of Operational staff who have had Case Supervision on a monthly basis



Trend

Target

 95%

Welsh average
 N/A
YTD
 79%
 RED



1.

1011

No. of cases open to Children's Services

Of which:

1a.

230

No. Looked After Children

1b.

102

No. of Children on the Child Protection Register

1d.

655

No. of Children with Care and Support Plans (Including LAC and CP)

1e.

210

No. of Children currently undergoing an Assessment

1f.

7

No. of LAC and CP Children without a Care Plan

1g.

136

No. of Current open cases with no Care and Support Plan

Arrows in this report show performance trends/numbers from previous to current month.



Performance improved/
numbers increased



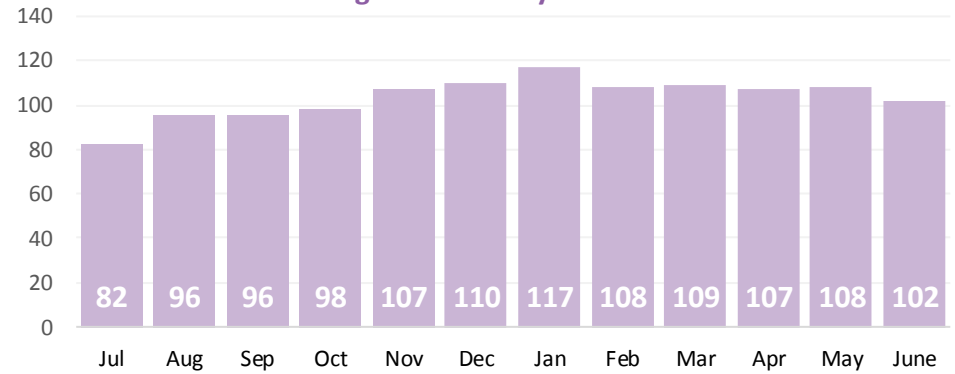
Performance unchanged/
numbers increased



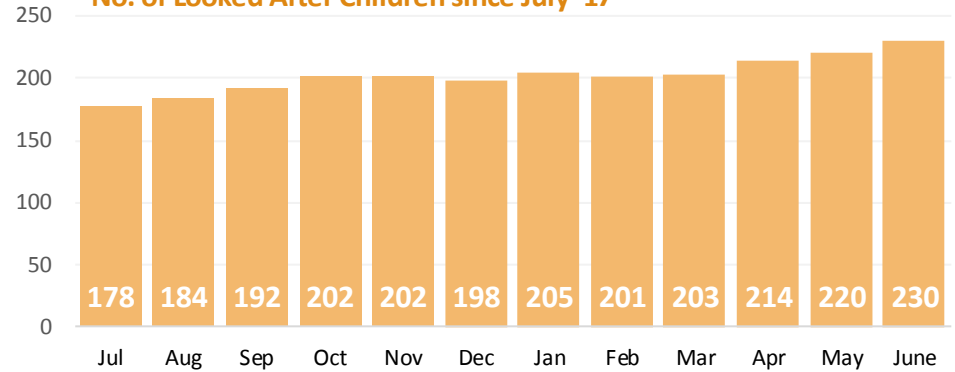
Performance declined/
numbers increased

Year to date (YTD) totals with a target will be shown as a coloured figure and text to indicate if we are on or off target. On target = Green Off target = Red

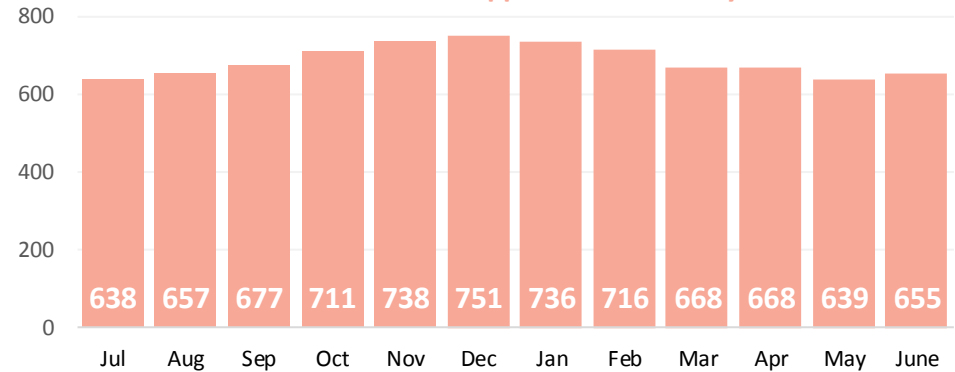
No. of Children on Register since July '17



No. of Looked After Children since July '17



No. of Children with a Care & Support Plan since July '17





What's working well?

Significant proportion of approaches to Children Services are supported by PPD.

New Assistant Team Manager started in PPD and newly appointed contact officers from July which will support with meeting demand.



What are we worried about?

30% of the approaches to Children Services resulted in Strategy Discussions. This seems extremely high and has also been commented on by CIW inspectors. Of the 117 Strategy Discussions only 38 resulted in Section 47 assessments and of those 6 children were registered. This indicates that the threshold application is too low and needs to be reviewed urgently. July 18

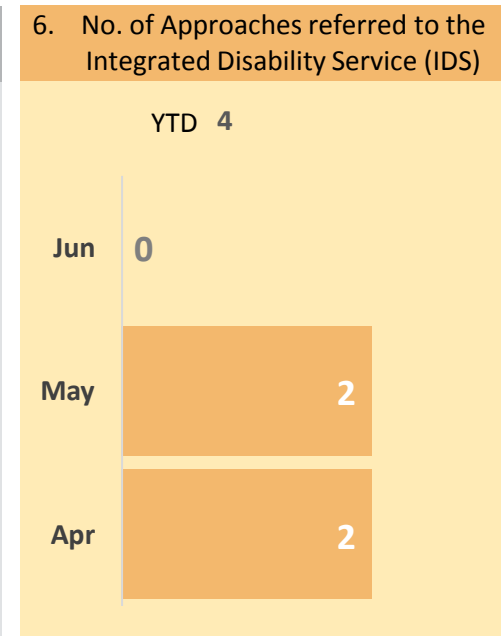
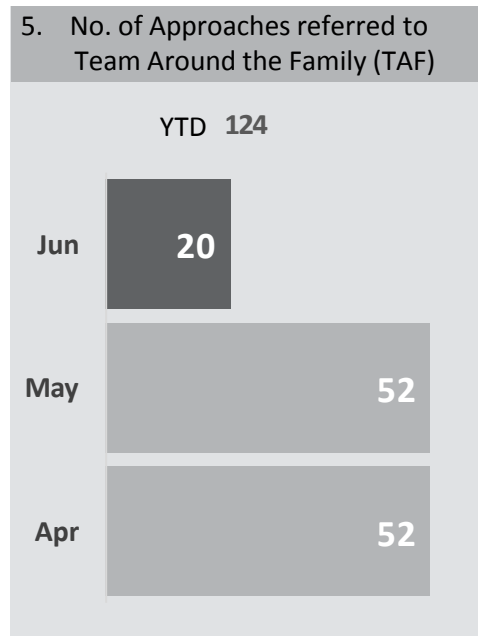
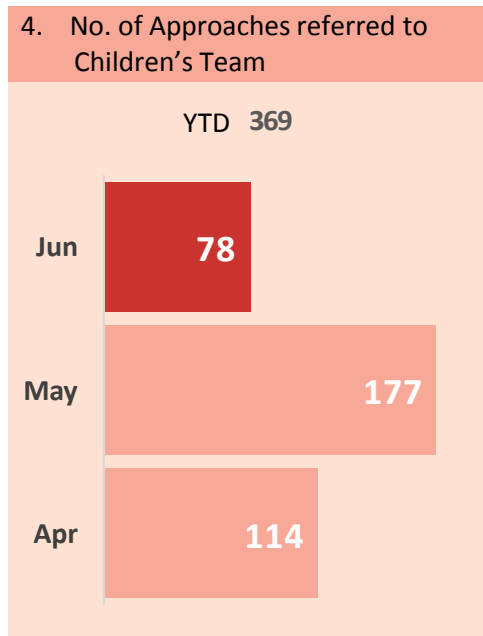
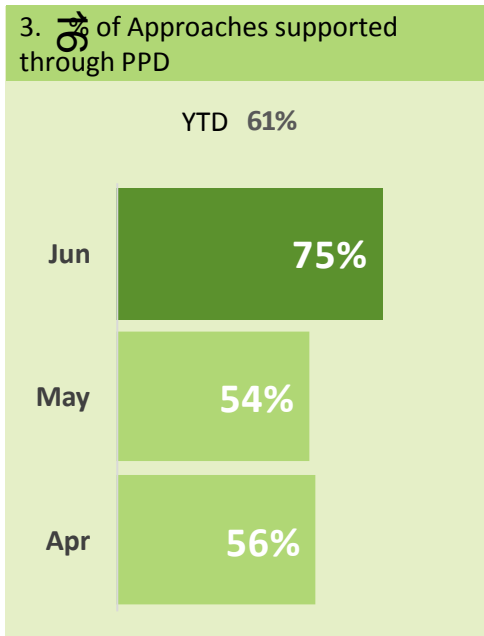
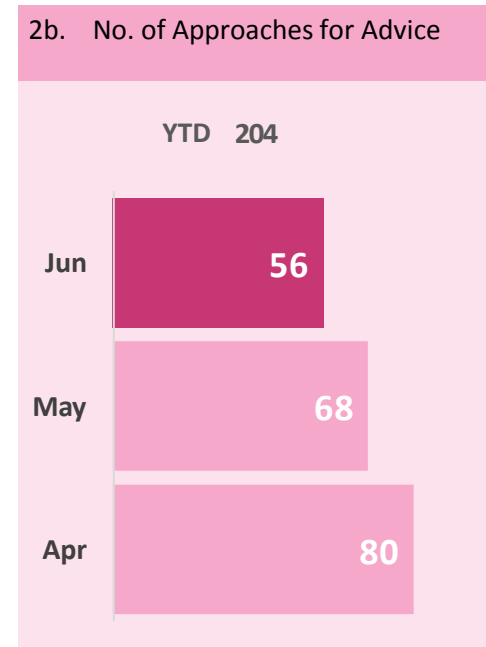
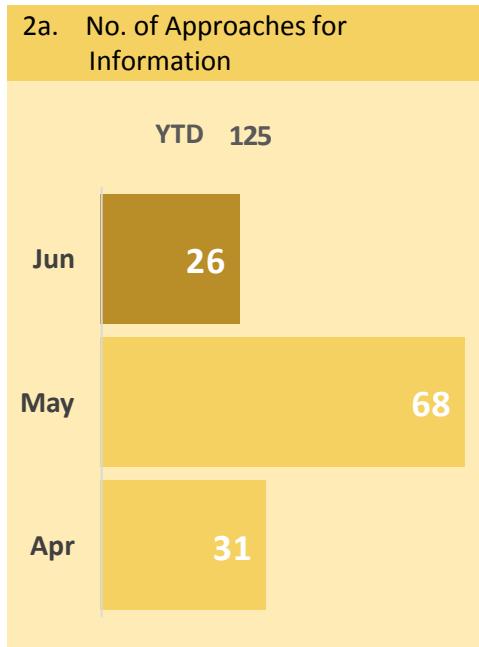
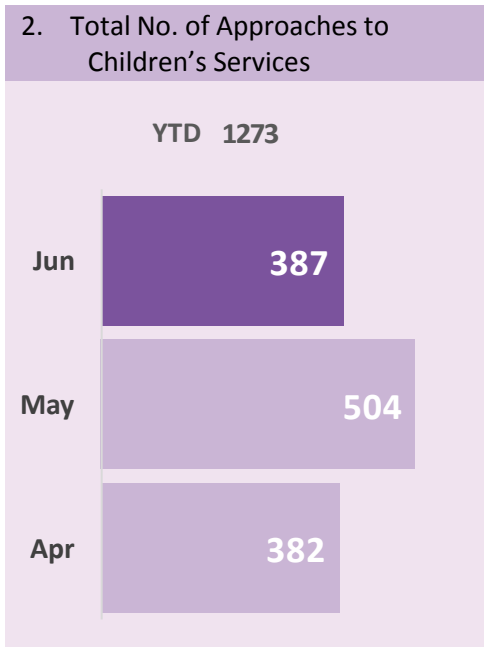
Only one team manager within PPD during June who was able to make decisions on cases. Now appointed new Assistant Team Manager in PPD – July 18



What do we need to do?

Urgently review the application of the Regional Threshold document and review the processes in PPD, to ensure that threshold criteria are consistently applied to each contact and thereby ensure that referrals that are passed through to teams are the right cases that have had appropriate actions undertaken and progressed. Consider where and who is best placed to undertake strategy discussion meetings and whether we need to undertake more care and wellbeing assessments in the first instance given more than 30% of approaches result in Strategy discussions and then 6 children are placed on the register. Sept 18 A10

Pilot from July TAF Decision makers now sitting in PPD to better identify TAF cases and ensure smooth transfer from PPD to TAF- July 18 B20





What's working well?

The Assessment team in the South of the County is being implemented and will be in place by end of July 18.

ATM appointed in the North Assessment Team to support in management decision making and Strategy discussions.

ATM also appointed in the Welshpool Locality Team and Brecon Locality Team.

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What are we worried about?

The North assessment team reduced from 6 to 3 due to staff leave and staff leaving. This coincided with a significant increase in demand and limited capacity for management sign off. This has had a negative impact on the completion of assessments within statutory timescales. This has now been resolved and the team staffing has been increased with an addition 2 social workers and 1 assistant team manager starting early July.

WCCIS connectivity as this is having a major impact on the ability of social workers able to record.



What do we need to do?

Review of processes to streamline tasks undertaken by social workers to avoid duplication e.g. numerous forms required to be completed for

Continue to have assessment meetings so as to ensure management oversight of assessments and completion dates.

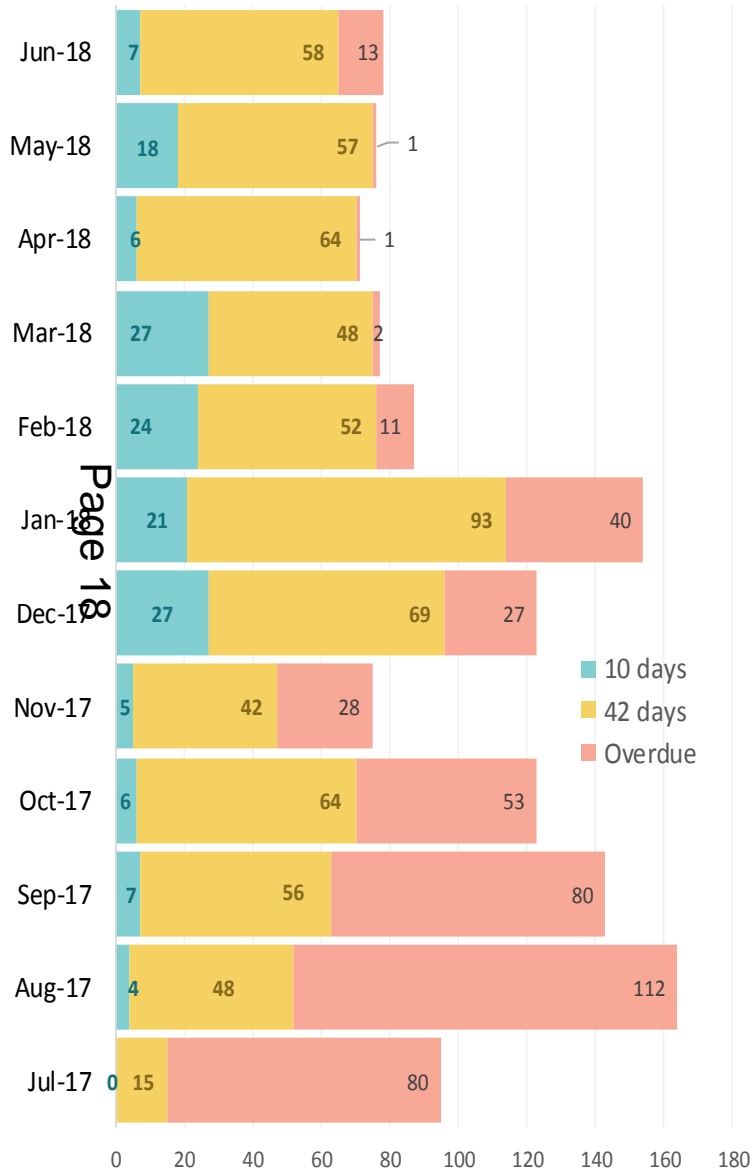
Involve Assessment Team in team the North with the review of PPD so as to ensure a whole system approach. A11

Continue to provide regular supervision so as to ensure support and management oversight. B23

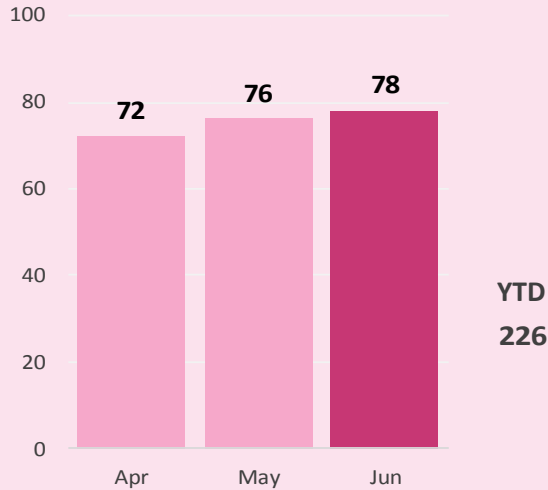
All staff are undertaking signs of safety training to further enhance assessment skills and improve quality of practice. B24

Implement Quality Assurance Panel to support the implementation of the QA framework – Sept 18 B29

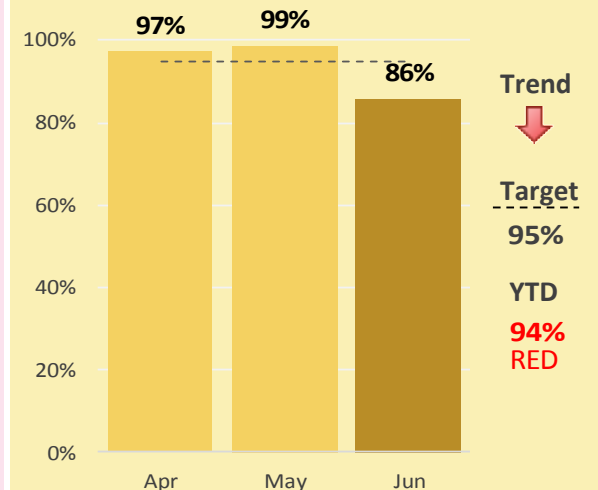
No. of Assessments within timescale since July 2017



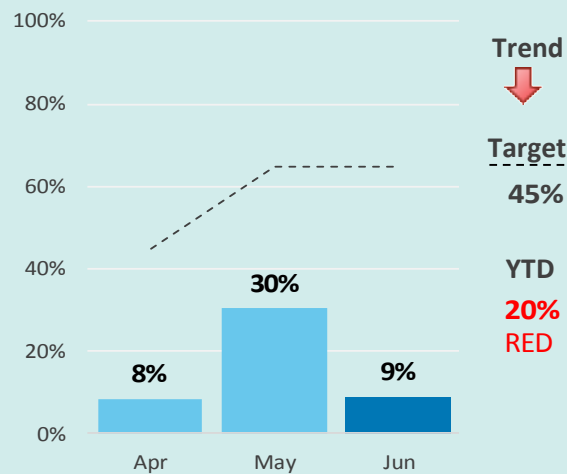
7. No. of Care and Wellbeing Assessments completed



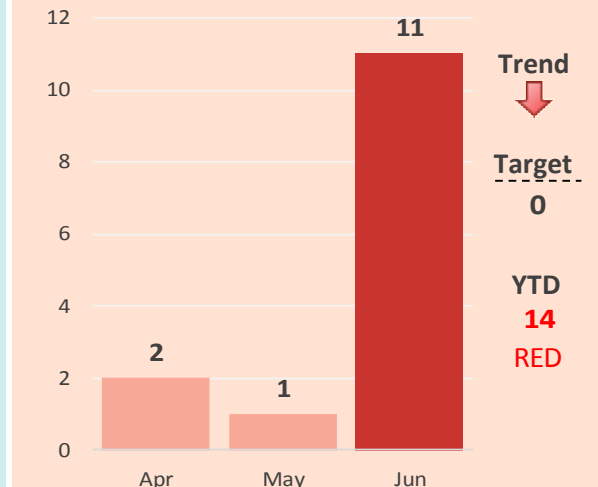
7a. % of Care and Wellbeing Assessments completed within 42 days



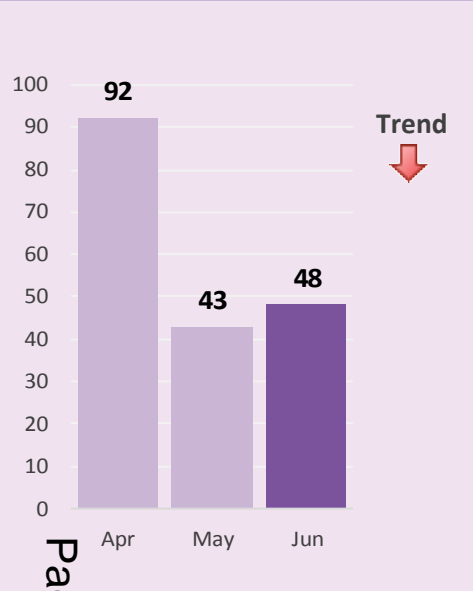
7b. Of which, % completed within 10 days



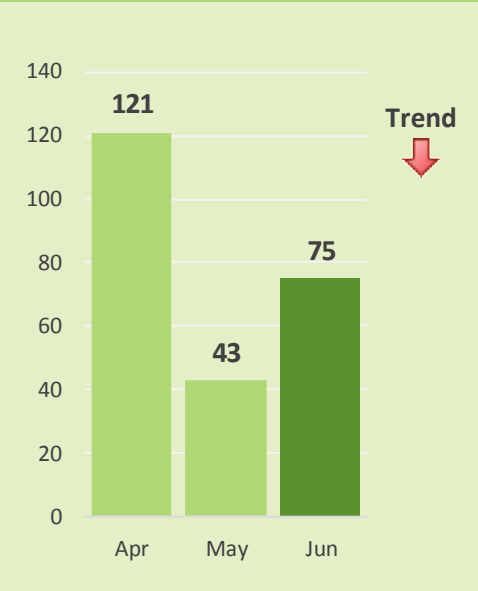
7c. No. of Care and Wellbeing Assessments completed out of timescale



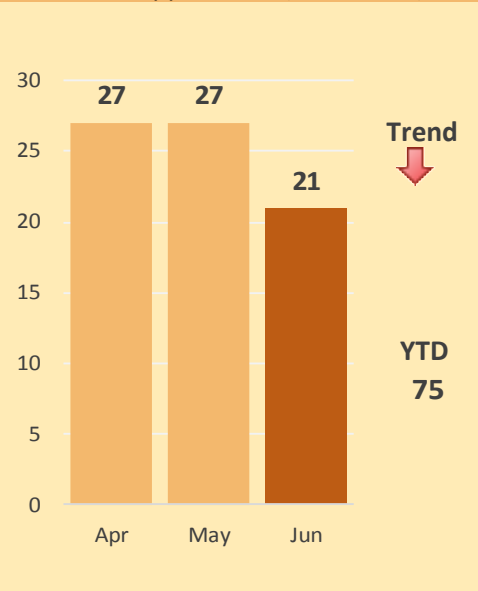
7d. Of these, Average number of days taken to complete



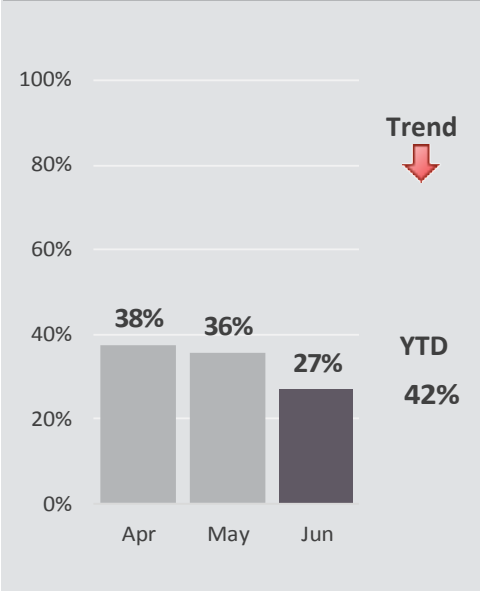
7e. Of these, maximum no. of days taken to complete



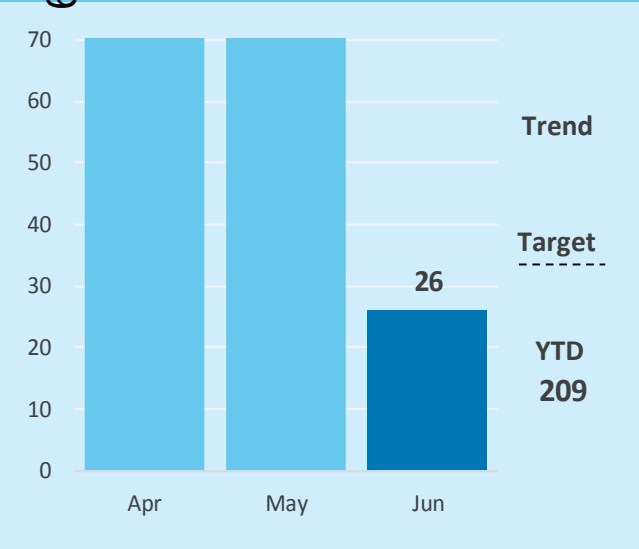
7f. No. of Assessments that lead to a Care and Support Plan (Assistance)



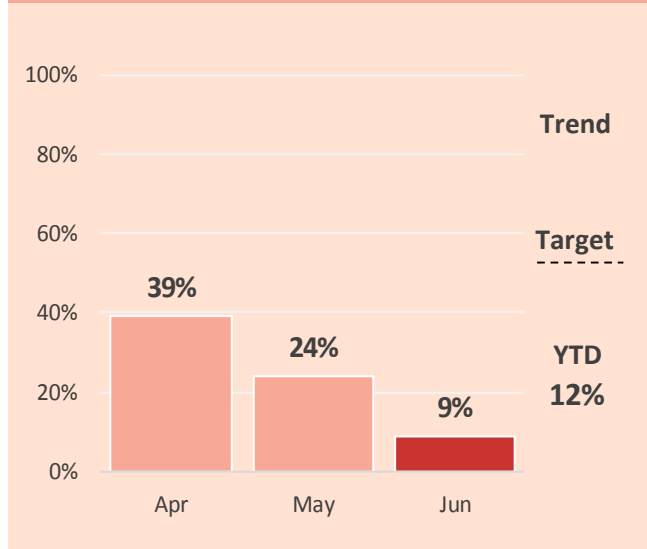
7g. % of Assessments that lead to a Care and Support Plan



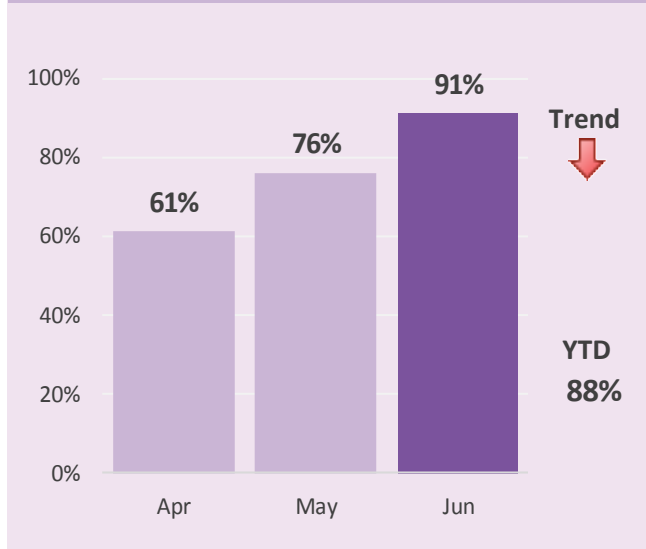
8. No. of Children Assessed that had been Assessed within the previous 12 months (New Cases)



8a. Of these, % that lead to a Care and Support Plan

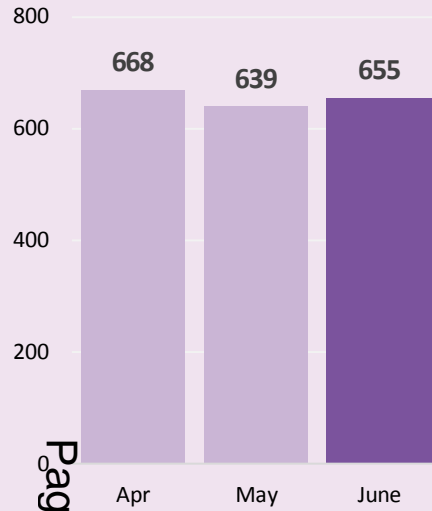


9. % of Approaches to Children's Teams closed following Assessment

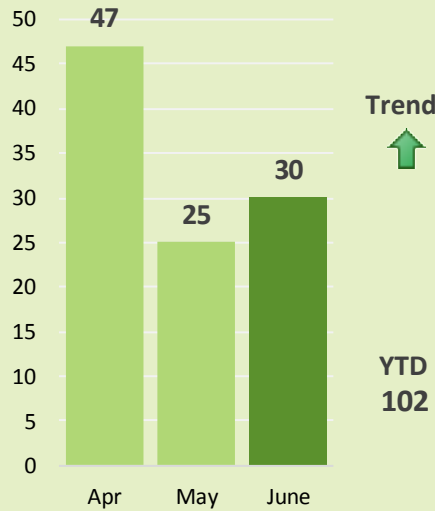


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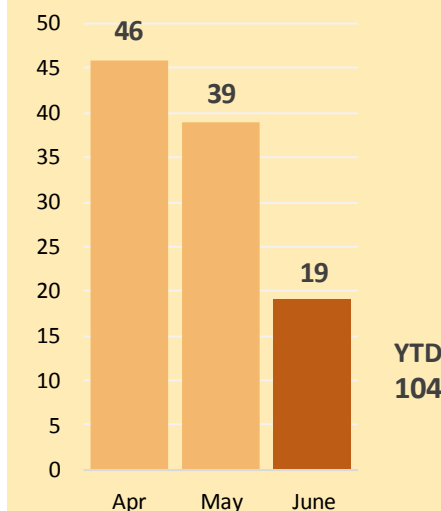
10. No. of Children with Care and Support Plans



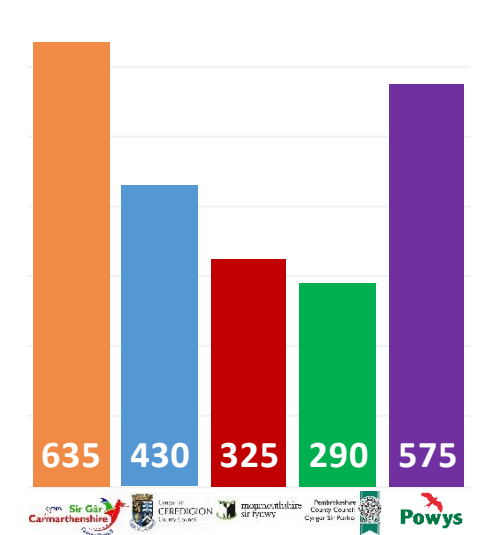
11. No. of New Care and Support Plans completed during the period



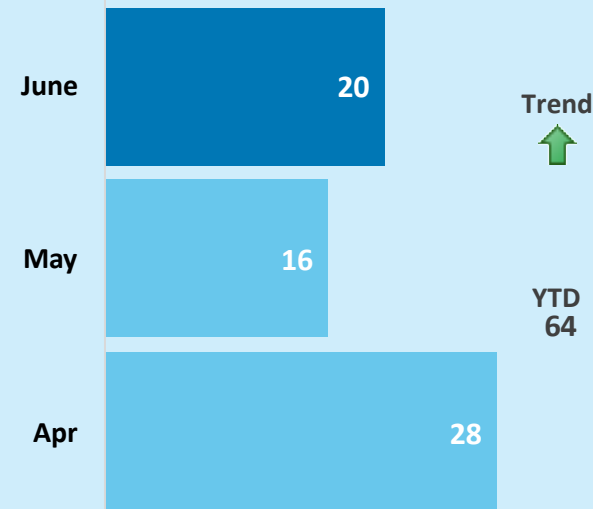
12. No. of cases closed where the child had a Care and Support Plan



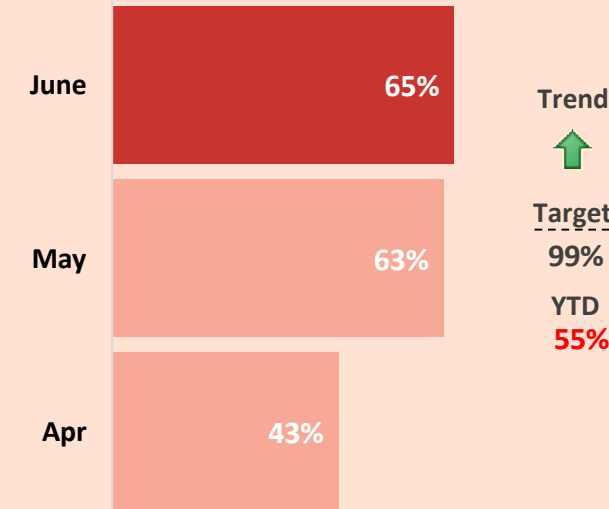
No. of Children with Care and Support Plan as at 31/03/2017



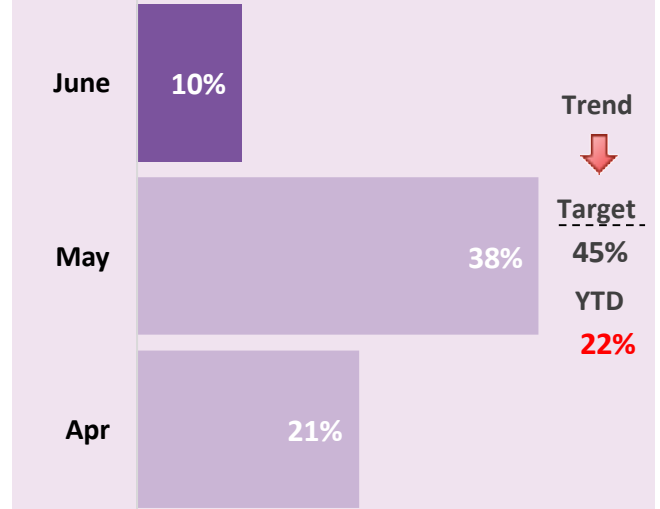
13. No. of Re-assessments completed during the period



13a. % of Re-assessments completed within 42 days



13b. Of which, % completed within 10 days





What's working well?

13 children have been removed from the CPR and are children who have been on the register for a longer period of time than previous months. Two of these children have been removed as they have become looked after.

For May and June there have been no children who have been re-registered on the CPR.

Page 21



What are we worried about?

19 less section 47 assessments completed however only 61% completed in timescale. This is due to the staffing issues in North Assessment Team and capacity issues due to sickness and annual leave within the Radnor team.

Major WCCIS issues causing delay in recording and placing additional demands on workers time.

Performance of CP stat visits completed in timescale have reduced.



What do we need to do?

Ensure the staffing in the North assessment team are inducted and team stabilised – July 18 B23

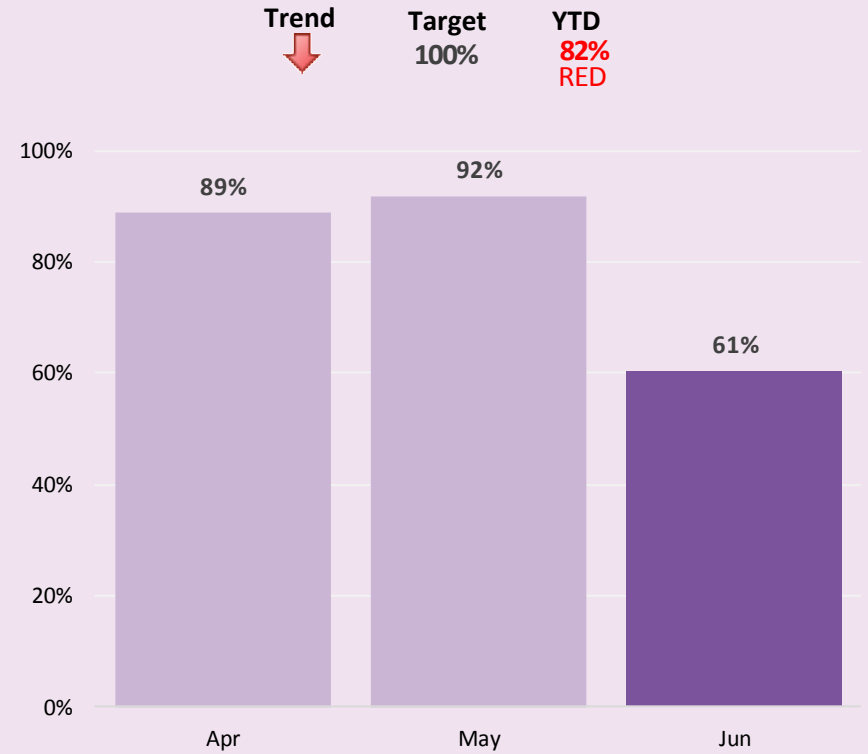
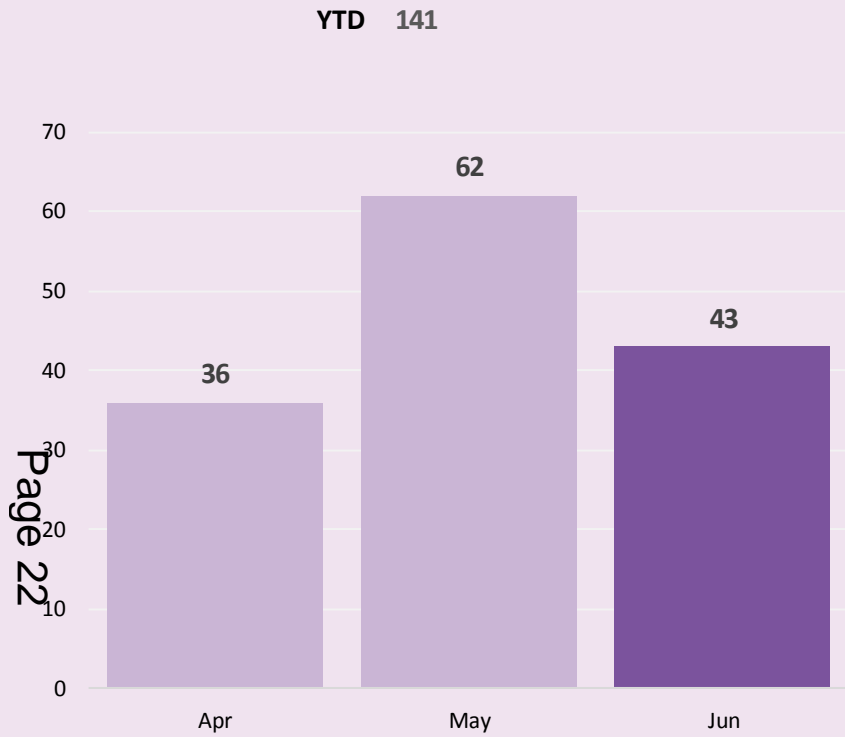
Continue to monitor assessment completion as part of the weekly assessment team meetings. B23

Continue to monitor and ensure appropriate staffing resources are available to respond.

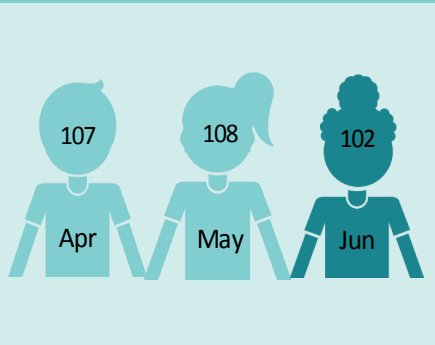
Address why we have no strategy meetings and a very high number of strategy discussions and Section 47 assessments undertaken. Review Threshold document and how this is being implemented at the front door. August 2018

14. No. of Section 47 Assessments Completed

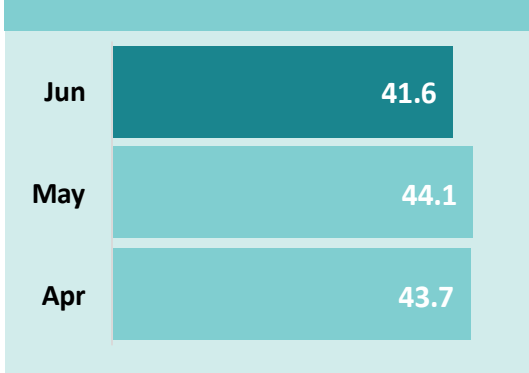
14a. % Section 47 Assessments Completed in Timescale



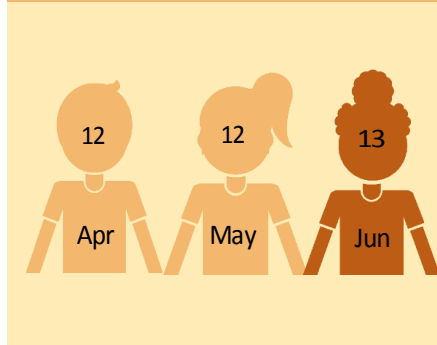
15. No. of Children on the Child Protection Register (CPR)



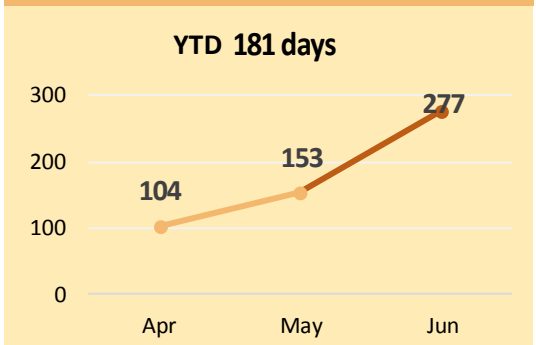
15a. CPR Rate per 10,000 Population



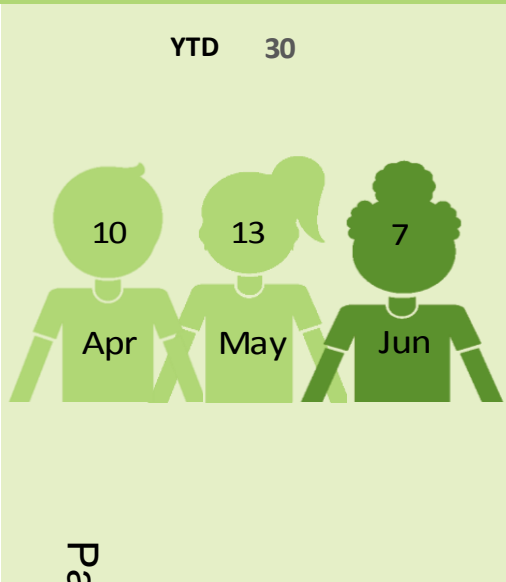
16. Number of Children Removed from the CPR



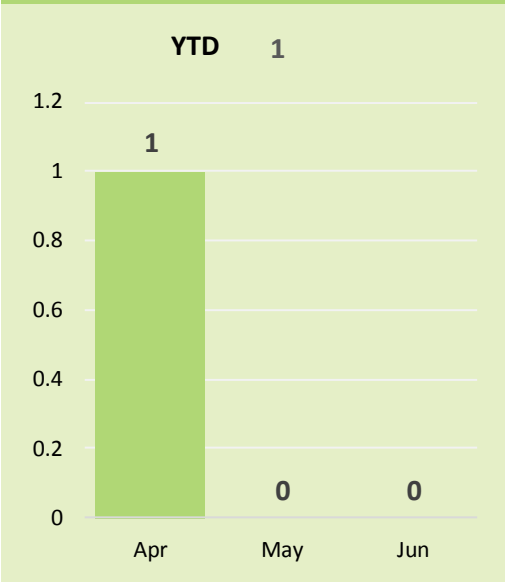
16a. The average length of time on the CPR for those removed (days)



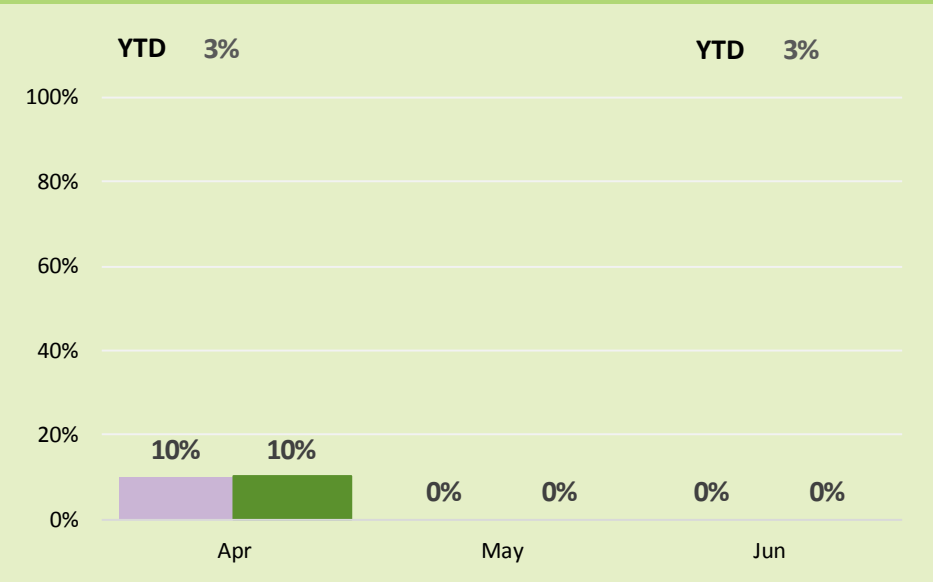
17. No. of Children Registered at Conference



17a. No. of Re-Registrations on the CPR

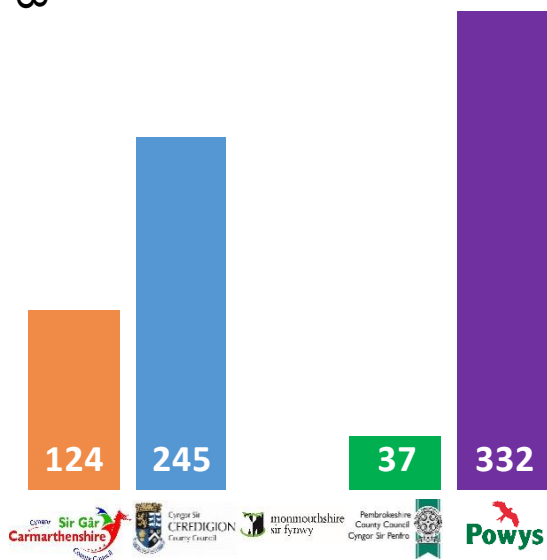


17b. The % of Re-Registrations of all Registrations during the Year
 17c. Of which, % Re-Registrations within 12 months of previous De-Registration

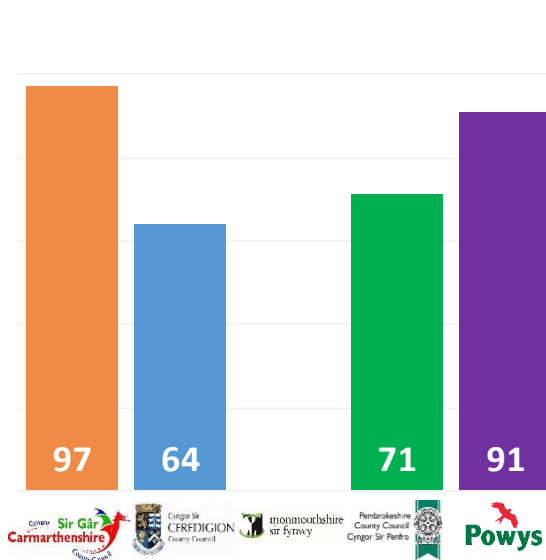


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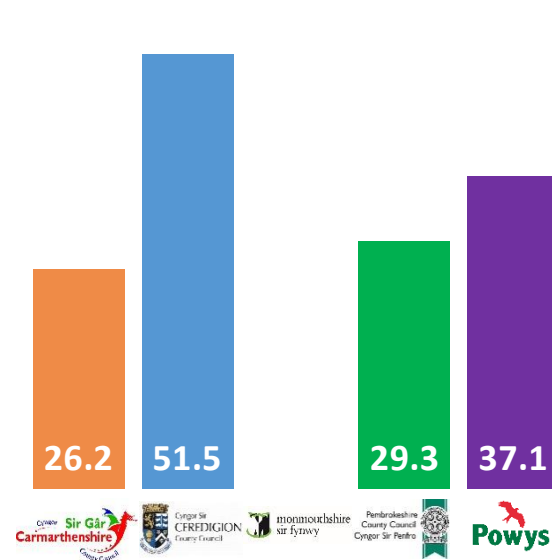
No. of Section 47 Completed as at Assessments 31/12/2017



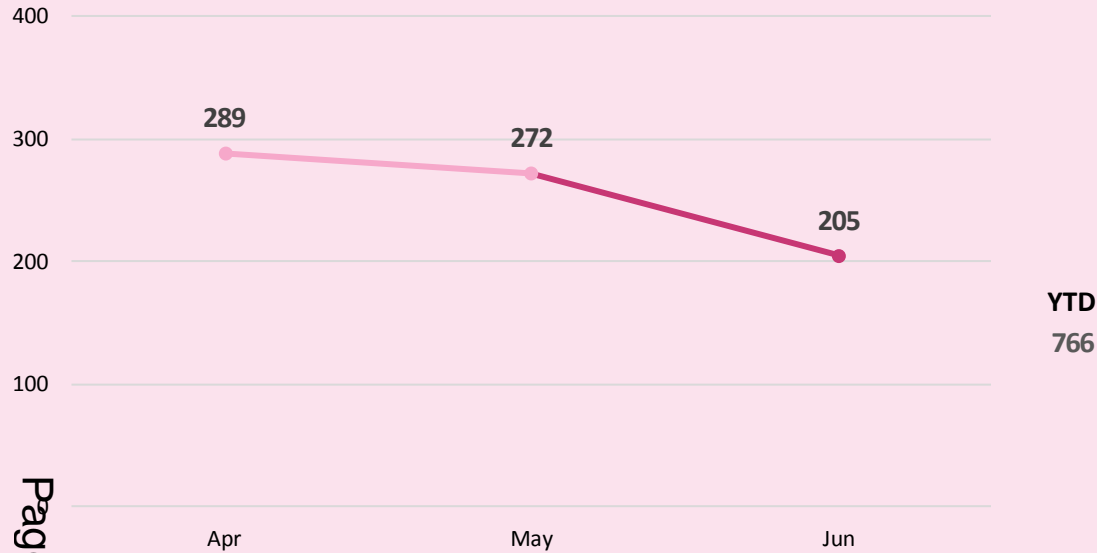
No. of Children on the CPR as at 31/12/2017



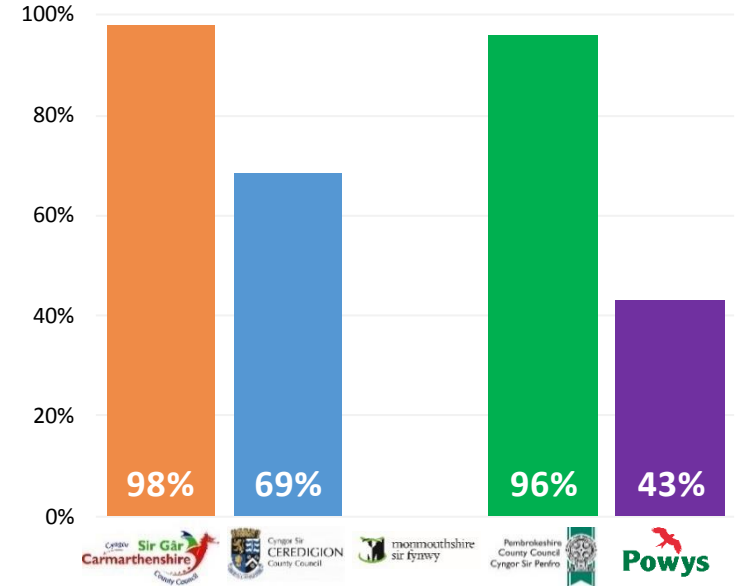
CPR Rate per 10,000 Population as at 31/12/2017



18. No. of Child Protection Monitoring Visits taken place

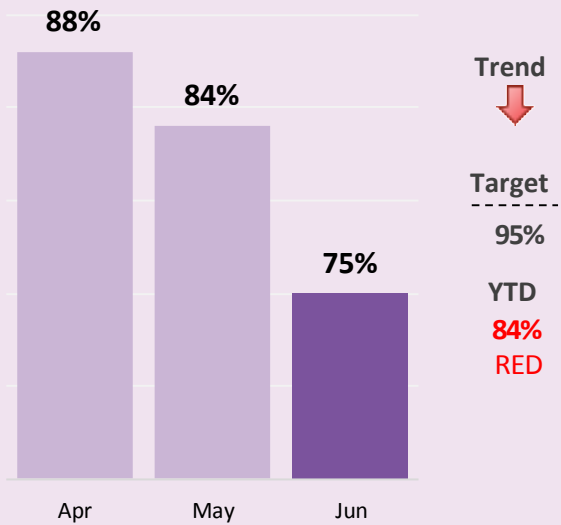


No. of Initial Case Conferences as at 31/12/2017

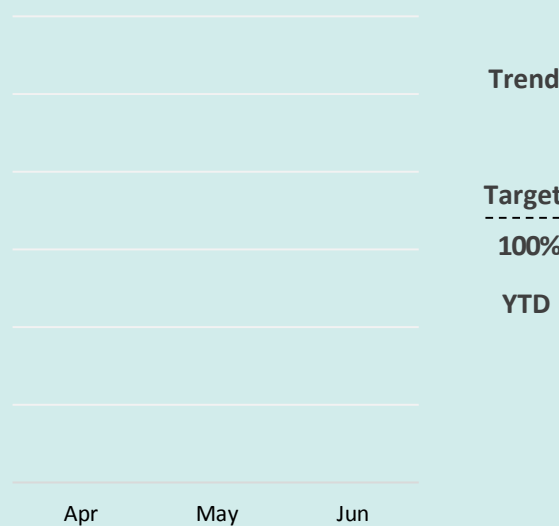


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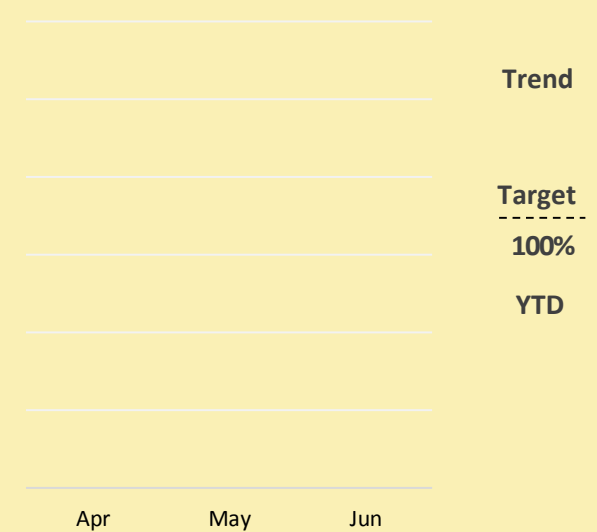
18.a. % of visits held within Statutory Timescale



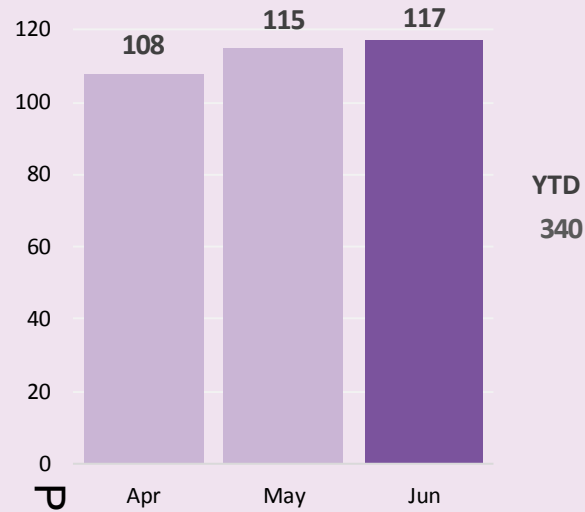
19. % of Conferences Held in Timescale



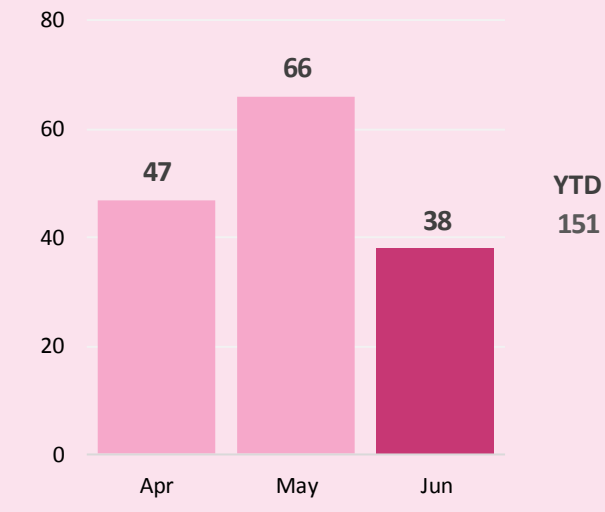
20. % of Initial Core Group Meetings held in Timescale



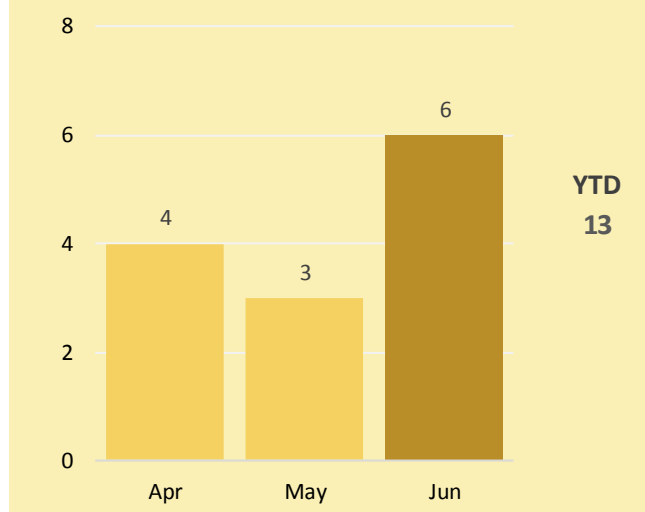
21. No. of Strategy Discussions Held



21a. No. of Section 47 Assessments Commenced



21b. No. of Strategy Meetings Held



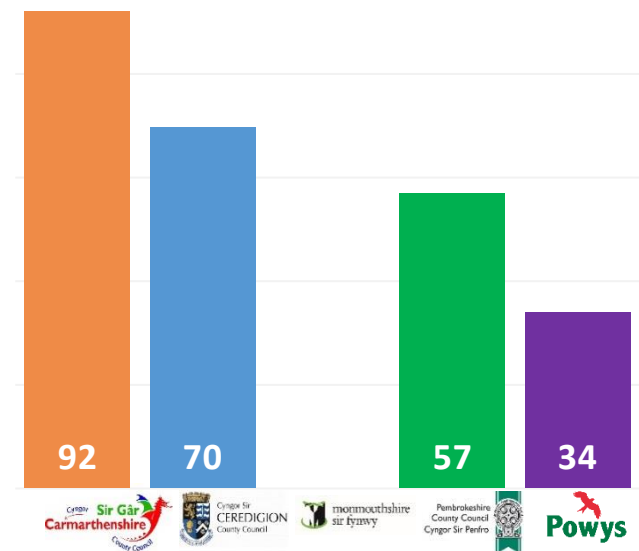
21c. No. of Initial Case Conferences

In development

21d. % of Children Registered at Conference

In development

No. of Initial Case Conferences as at 31/12/2017



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What's working well?

Number of looked after children who have a care plan in place within 10 days is 68%. This performance is much improved from last months figure. The 4 children who did not have a care plan within 10 days in June have all now a care plan in place.

9 of the 13 children who became looked after in June were placed with Local Authority Foster Carers.

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What are we worried about?

Measure 19/20/21d – in development ongoing issue with regards to not being able to report on conferences held. This is being addressed via a new form, however it will take time to be implemented.

LAC recording and reporting as there are delays in updating legal status', inaccurate data in relation to LAC legal status and lockdown records are not reported within the figures.

13 children become looked after during June. 7 of the 13 children were aged 14 or above and have been accommodated under section 76, voluntary accommodated.

There are 25 children subject to placement orders.
7 with active family finding, but no link as yet
3 being assessed with current FC
4 linked with families outside the region
4 placed with prospective adopters and application submitted
7 are placed with adopters awaiting adoption application to court.

Of the 16 placement moves (2 of these children moved twice), 2 residential, 4 IFA's, 8 in house foster carers
2 relative/friend

Limited work in relation to and information on Care Leavers and Looked After Children Educational Attainment.



What do we need to do?

Instruct Team Managers and practitioners to update all records in a timely and accurate way.

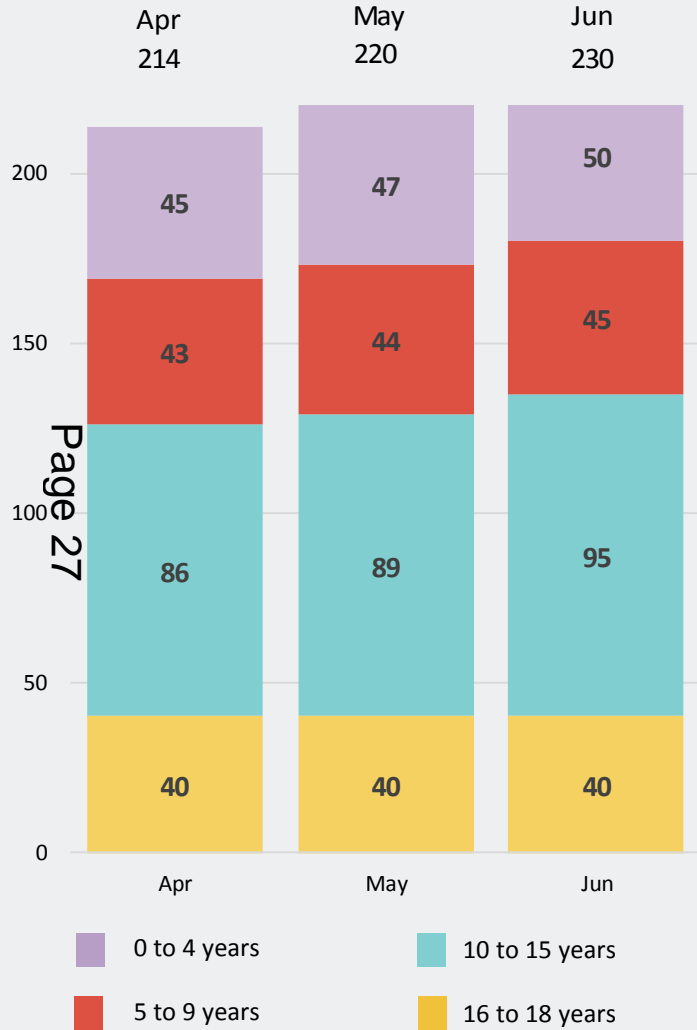
Continue to implement the Access to Resources Panel to ensure that the right services are going to the right children at the right time. The panel are is also reviewing all out of county placements to ascertain if children who are living away from their communities can return. Also children living in residential settings can be cared for within a family environment which will result in better outcomes for children and young people.

Review all children who have been awaiting adoption orders for more than 12 months. Sept 18

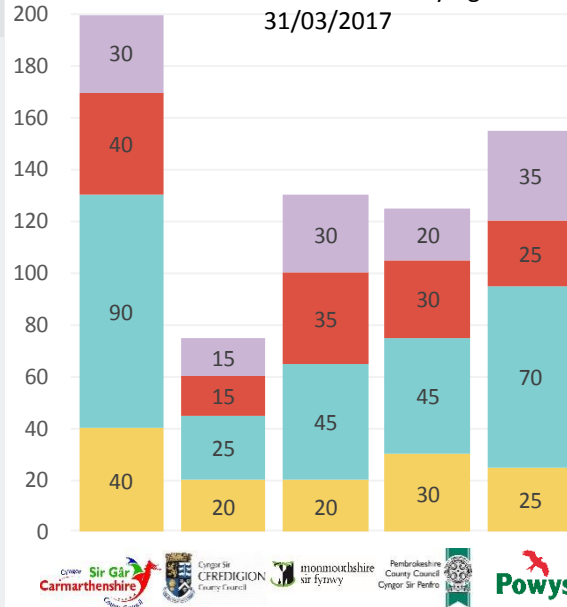
We need to better utilise the commissioned edge of care services so as to reduce the number of teenagers being looked after. Sept 18

We need to continue to recruit in house foster carers to ensure that we have adequate in house provision for increasing number of looked after children.

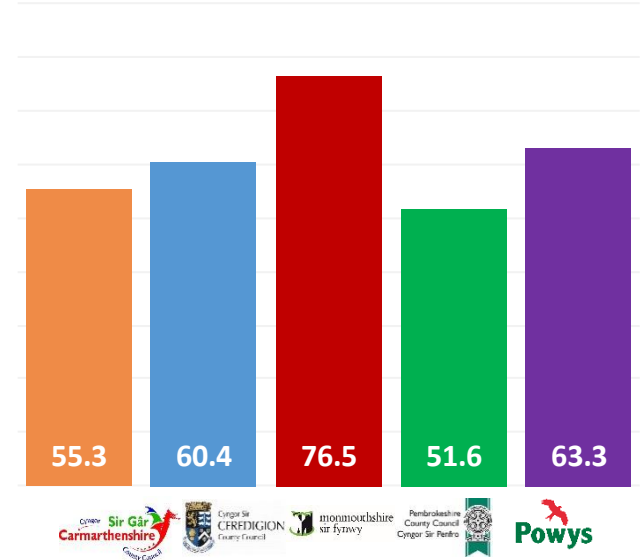
22. No. of Looked After Children by Age



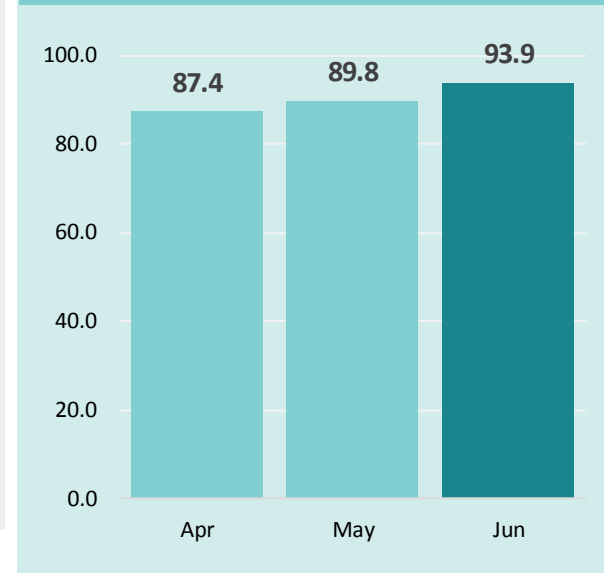
No. of Looked After Children by Age as at 31/03/2017



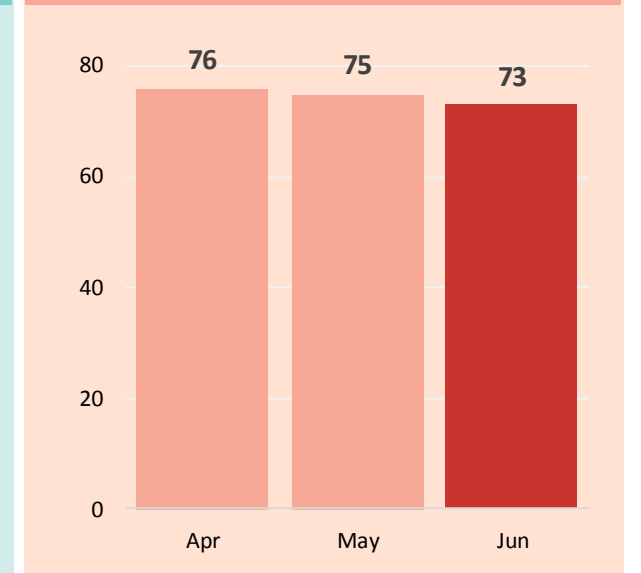
LAC Rate per 10,000 Population as at 31/03/2017



22e. LAC Rate per 10,000 Population



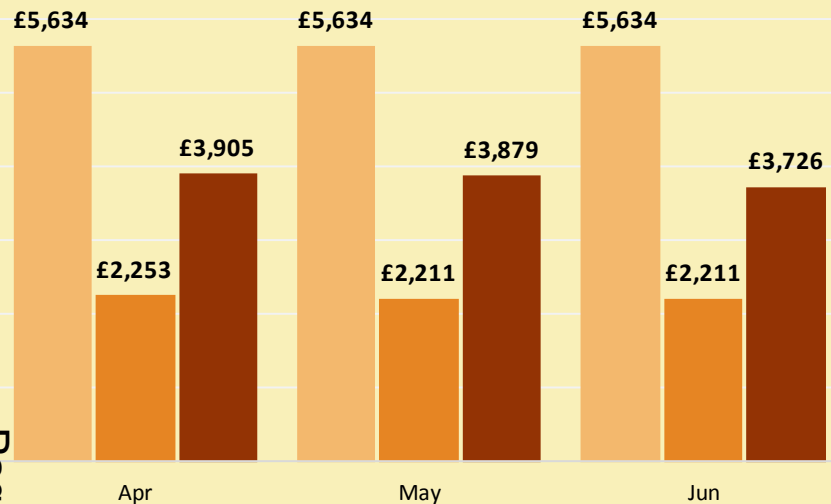
22f. No. placed out of county



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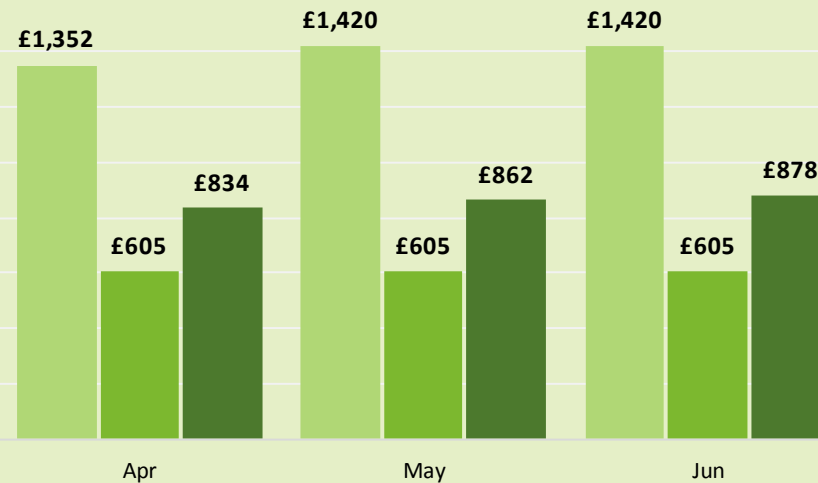
Residential Placement costs (per week)

23. Highest 24. Lowest 25. Average



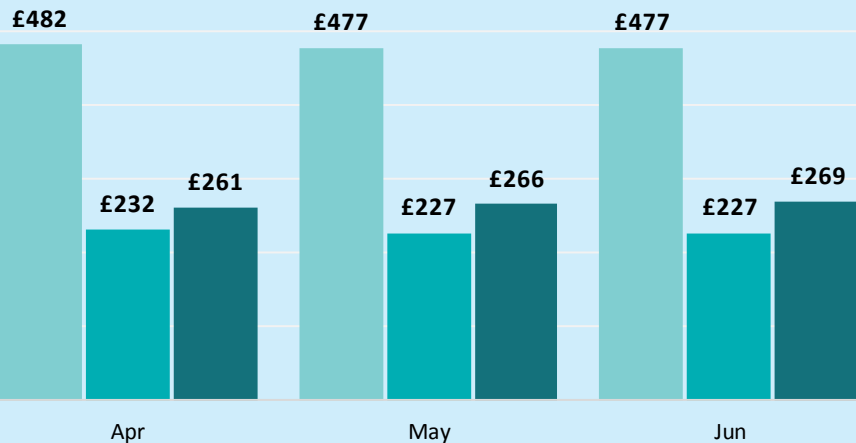
IFA Placement costs (per week)

26. Highest 27. Lowest 28. Average



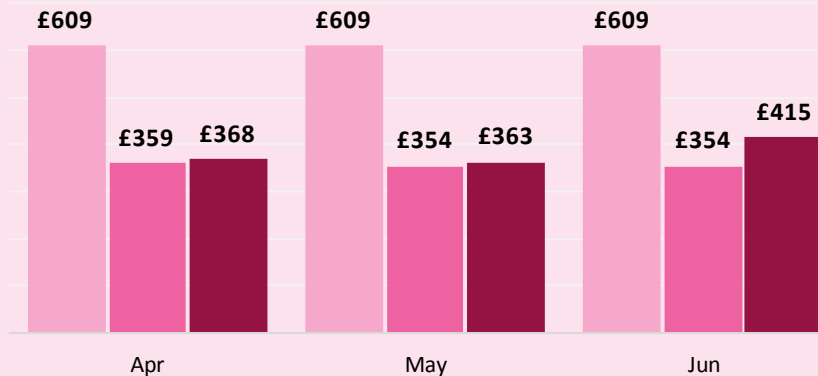
Kinship Placement costs (per week)

29. Highest 30. Lowest 31. Average



In-house Placement costs (per week)

32. Highest 33. Lowest 34. Average



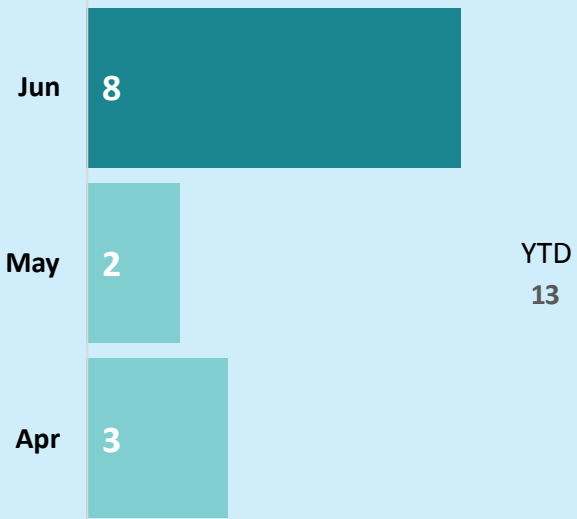
35. Total cost of placements

YTD total **£9,575,618.97**

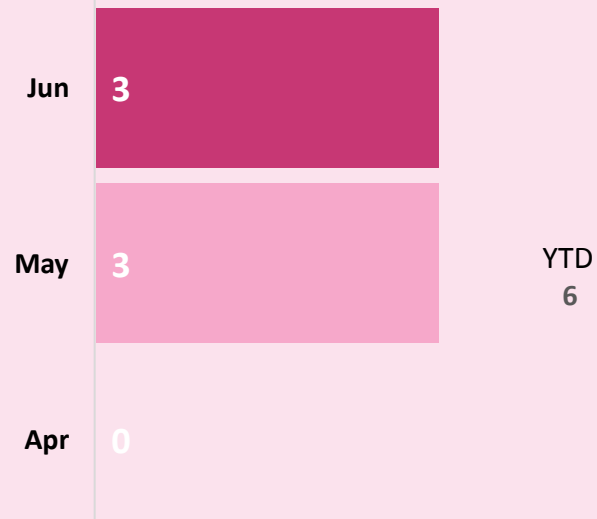
36.No. of Children becoming Looked After



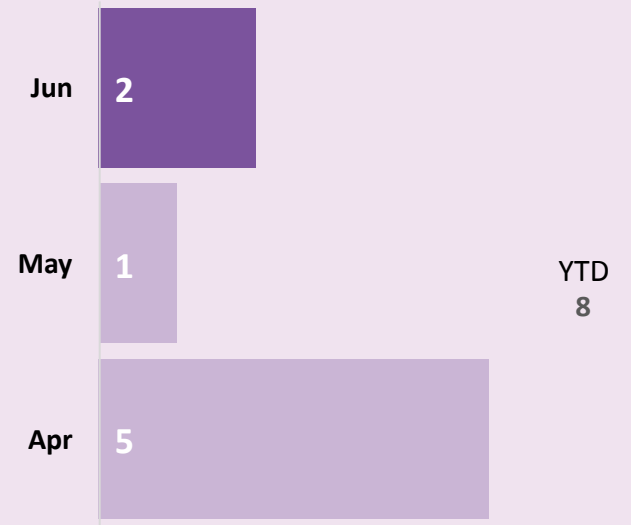
36a. Single Period of Accommodation under Section 76 (Previously Section 20)



36b. Police Protection Order / Emergency Protection Order

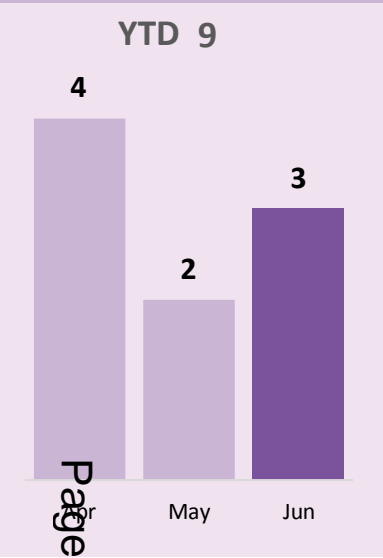


36c. Interim Care Order

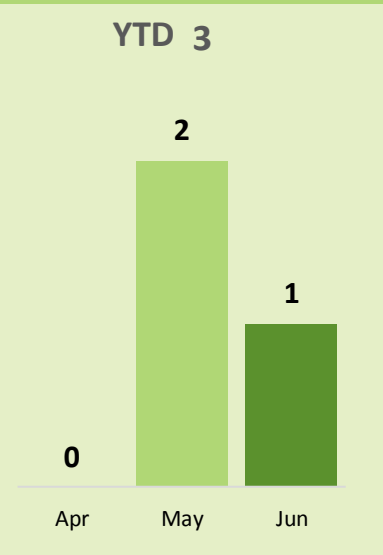


Ceased to be Looked After Reason:

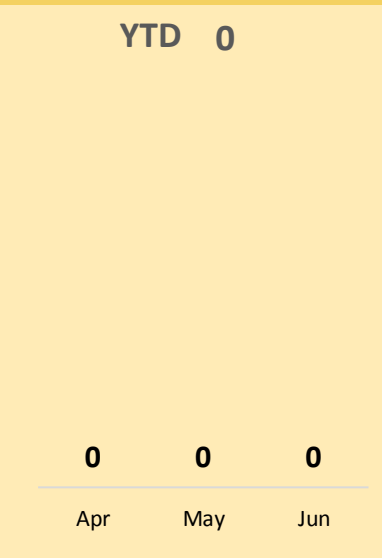
37. No. of Children Ceasing to be Looked After



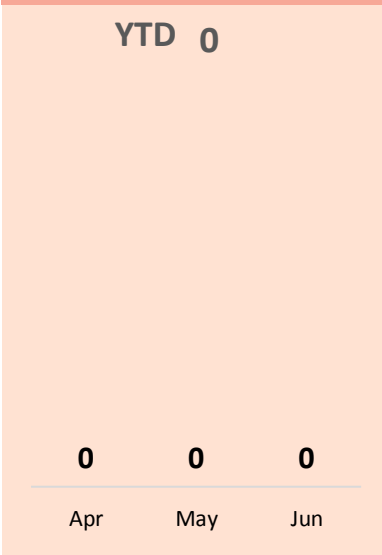
37e. Independent Living



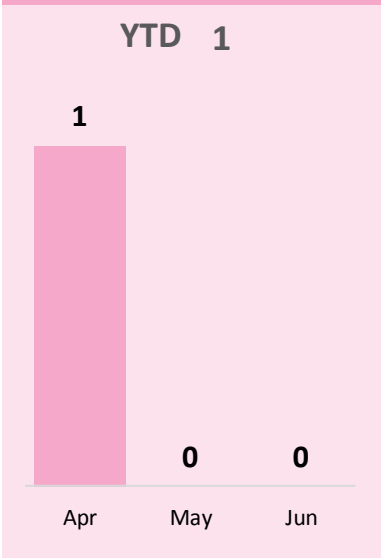
37a. Returned Home to Live with Parents



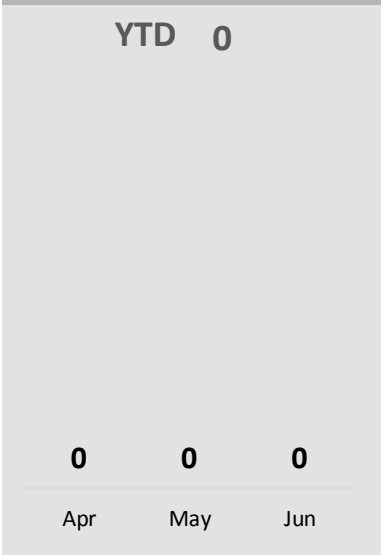
37f. Transferred to Adult Services



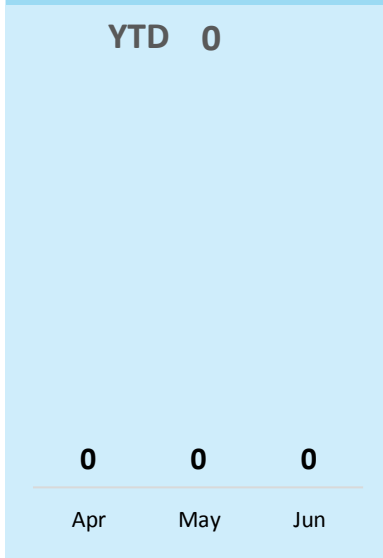
37b. Adopted



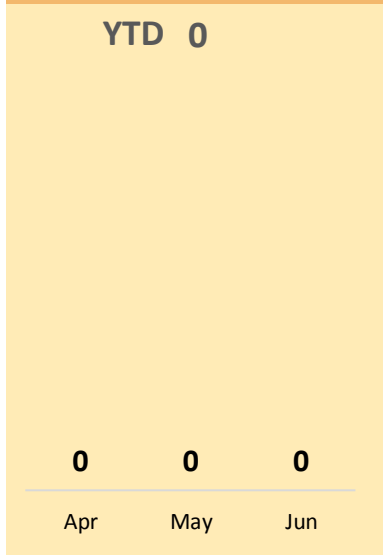
37g. Care taken over by another LA



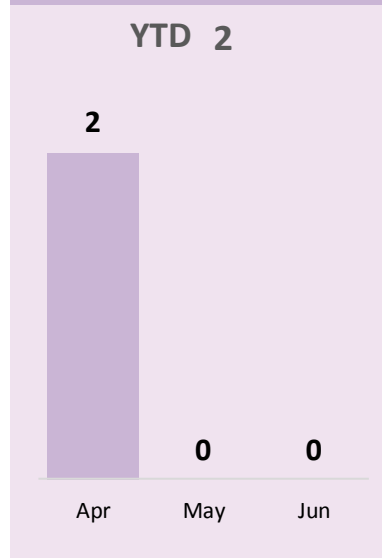
37c. Turned 18



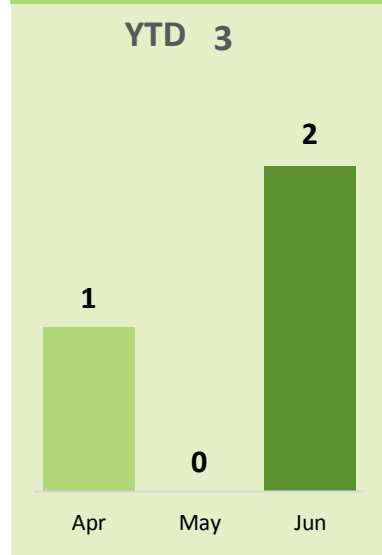
37h. Sentenced to Custody



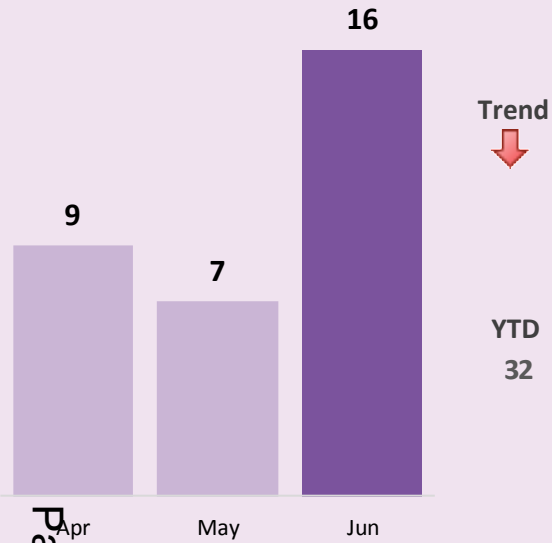
37d. Special Guardianship



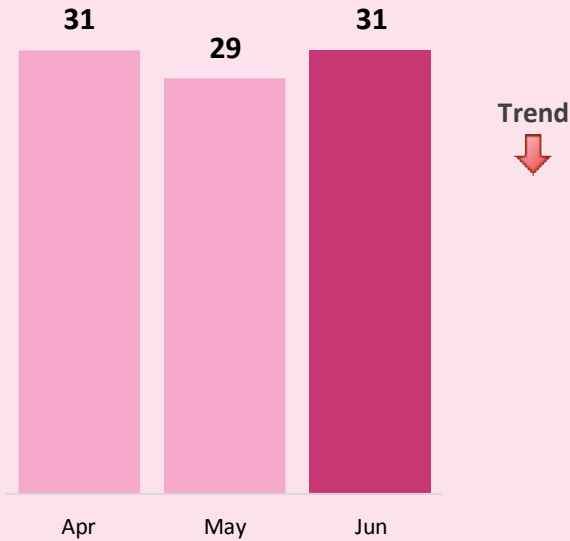
37i. Ceased for any other reason



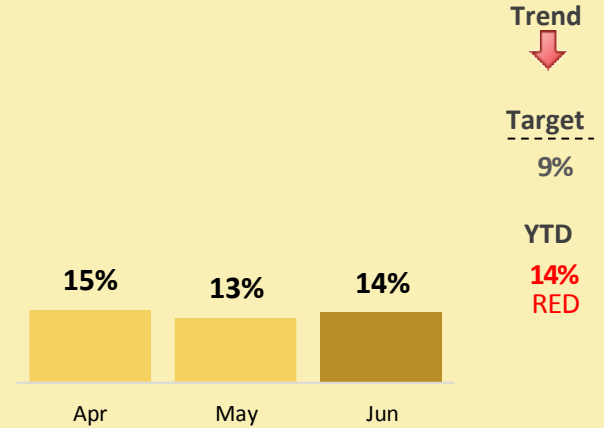
38. Number of Placement Moves



39. No. 3 Plus Placement Moves (12 months)



39a. % 3 Plus Placement Moves (12 months)

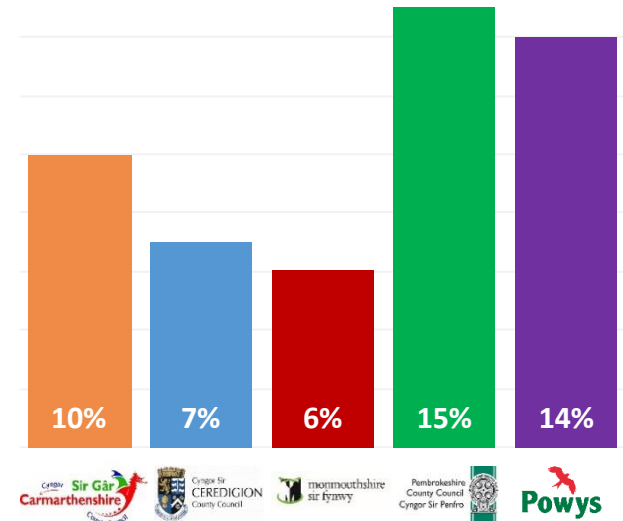
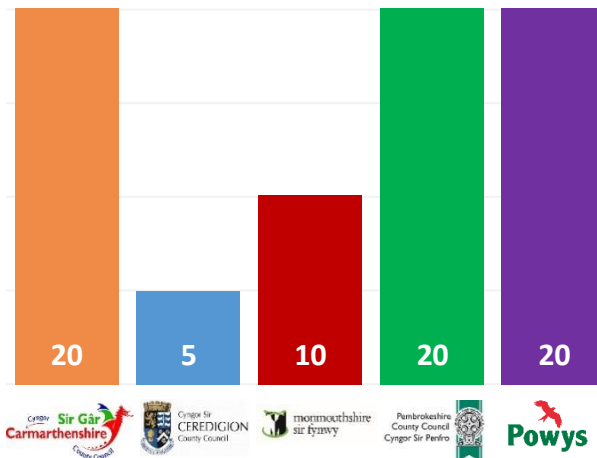
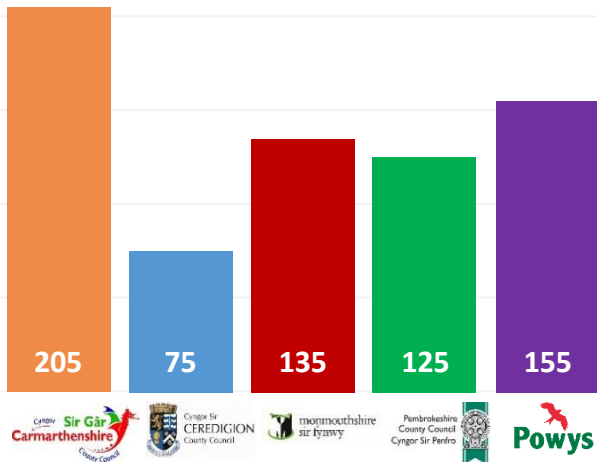


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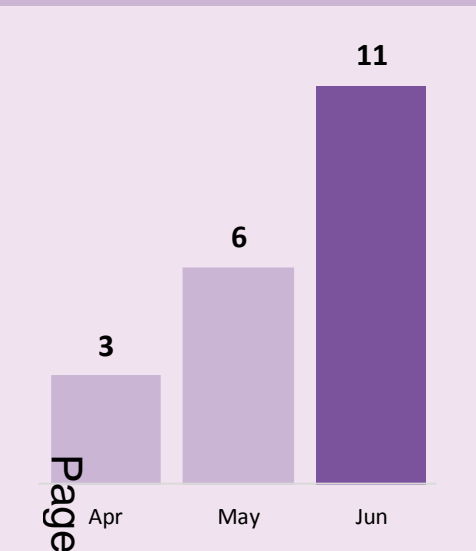
Number of Placement moves as 31/03/2017

No. 3 Plus Placement Moves (12 months) as at 31/03/2017

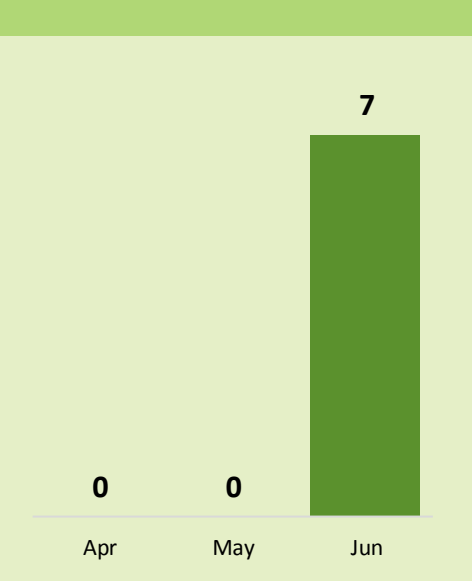
% 3 Plus Placement Moves (12 months) as at 31/03/2017



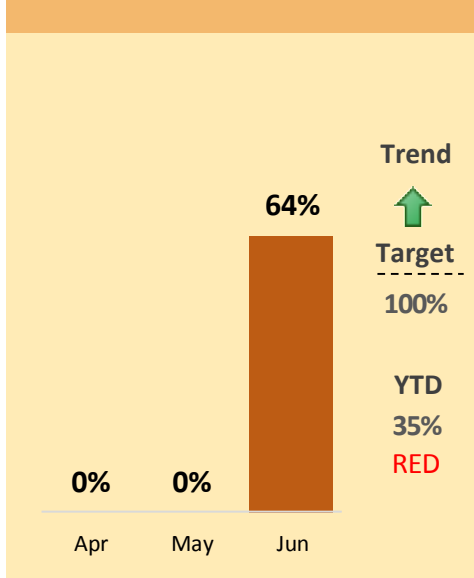
40. No. of Children who should have had a care plan within 10 days of placement



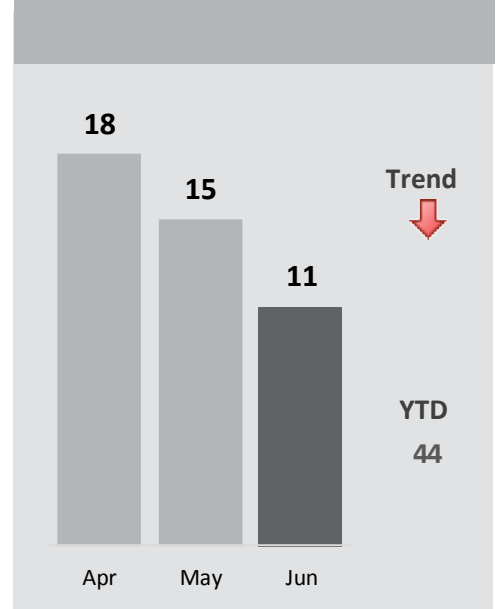
40a. No. of Children who had a care plan within 10 days of placement



40b. % Children who had one in place within 10 day of placement



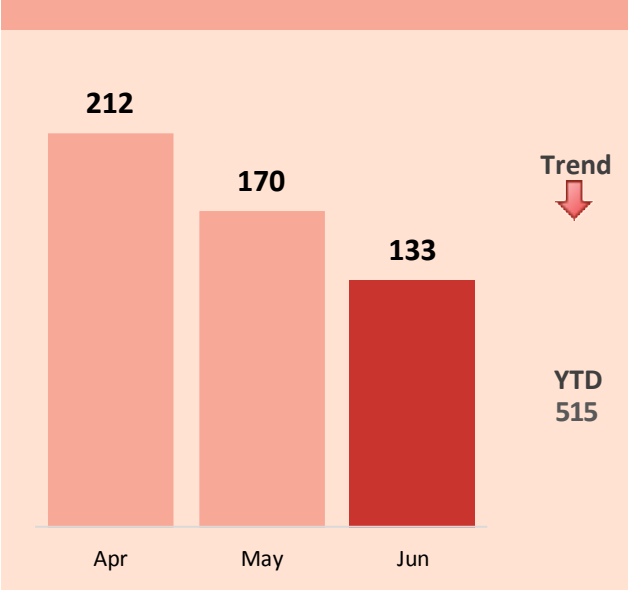
41. No. of LAC Reviews Completed



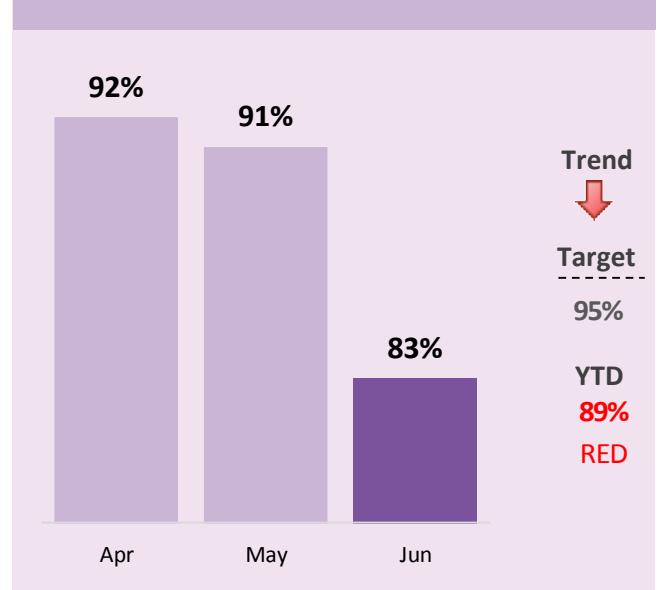
41a. % of LAC Reviews Completed in Timescale

In development

42. No. of LAC Statutory Visits Taken Place



42a. % of Visits Held in Timescale





What's working well?

Supervision training has been scheduled so as managers are appropriately trained to undertake quality supervisions.

During June the Fostering Service have received:
15 new enquiries (2 of whom have now withdrawn and 1 who is caring for 2 x Powys YP long term and wishes to transfer from their IFA)
6 have received initial visits with a further two asking to re-arrange
1 was completed early July.

Number of on-going Fostering Assessments
12 Foster Carer Assessments are currently in progress
(5 Generic Carers, 1 Support Carer and 6 Connected Persons)
1 due at Panel in July
4 due at Panel in August
5 due at Panel in September
2 due at Panel in October

Since January 2018 there have been 15 new foster carer approvals
9 Generic Carers
3 Support (Schedule 3) carers
3 Connected Persons

Since January 2018 we have terminated the approval of 14 carers (the majority of these were dormant).



What are we worried about?

Increased demand and not enough staffing resource to meet this demand. Continued instability within the workforce and continued reliance on agency staff. Impact on compliance performance can start to be seen within the reporting and it anticipated that this downward trend will continue in June.

Level of monthly supervisions undertaken is in line with the previous month. A number were booked and staff have subsequently been absent from work sick, a number on placement and are TRENТ issues, recording issue.

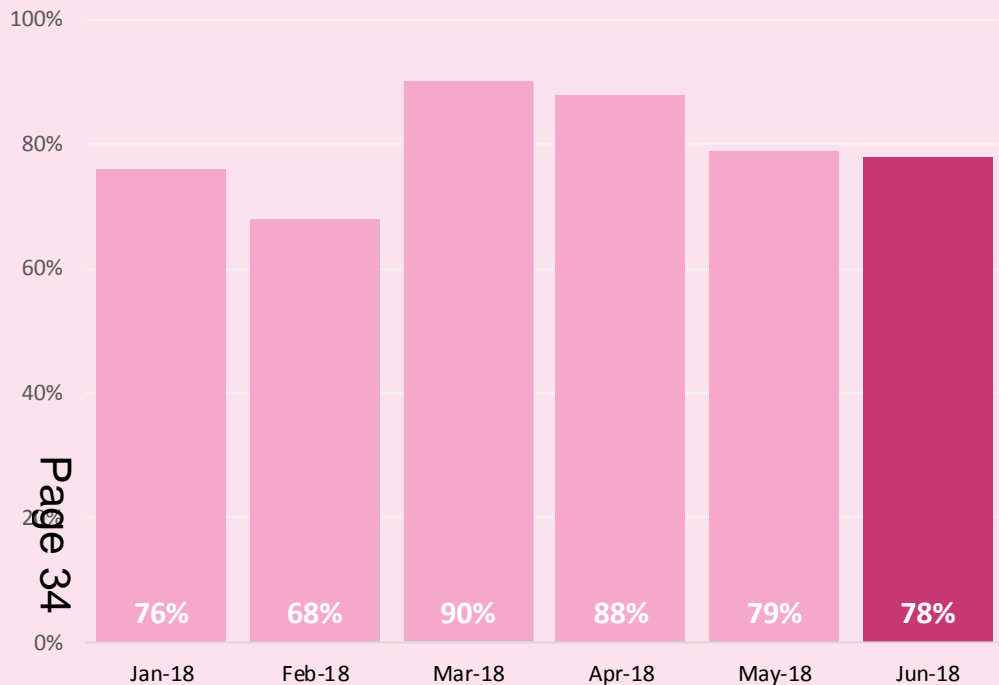


What do we need to do?

Review staffing resources in assessment and locality teams to ensure we have the appropriate staffing resource to respond to the demand. A11 July 18

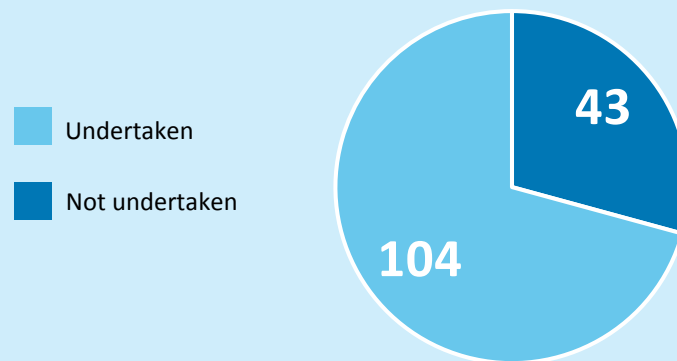
Ensure Managers are undertaking quality supervisions in a timely way and recording accurately on the TRENТ System July 18 B23

43. % of Monthly 1 to 1s Undertaken per Month



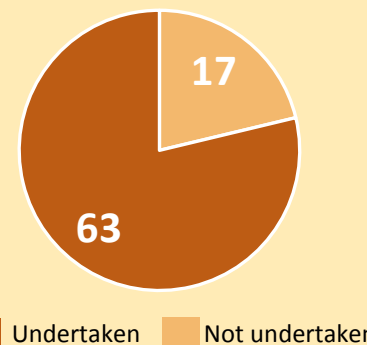
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43a. Total 1 to 1s by all Teams in May 2018

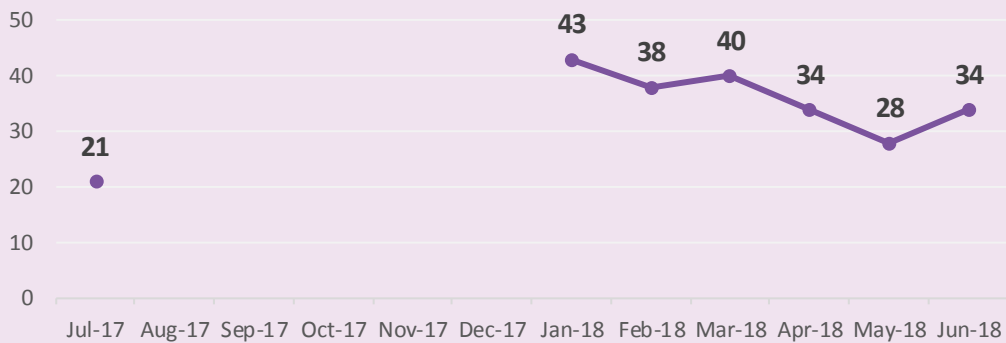


Staff supervision by team May 2018

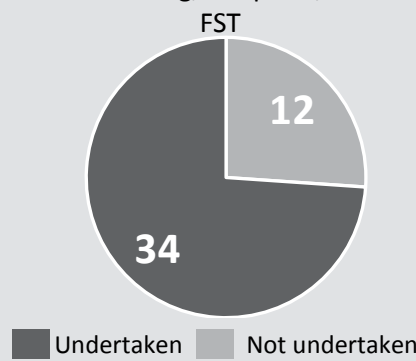
43b. Childcare & PPD total



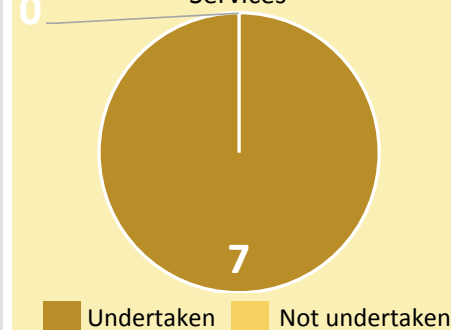
44. The Number of Agency Workers in Childrens Services per Month



43c. Fostering, Adoption, CWD & FST



43d. Safeguarding Children's Services





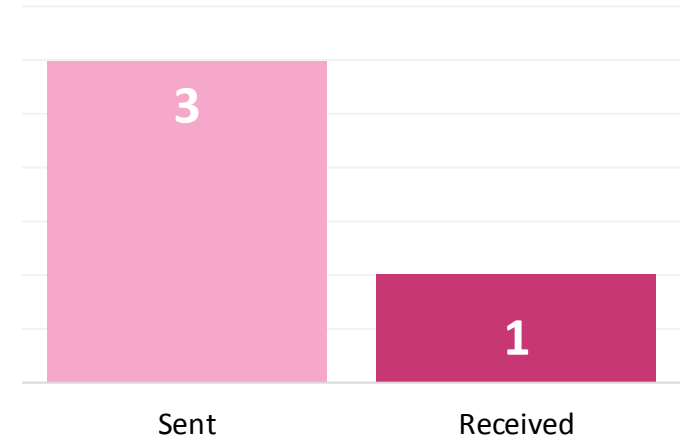
45. Leavers exit interviews questionnaires June 2018

Job title	External (Agency)	Internal	Sent	Received
Social Worker	2	0	2	1
Locality Manager	1	0	1	0
Totals	3	0	3	1

Reasons for leaving PCC

- End of contract
- Leaver own accord

Total interview questionnaires sent/received

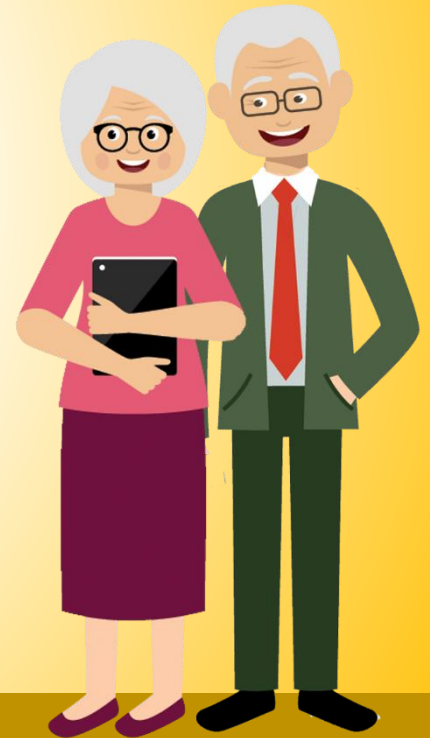
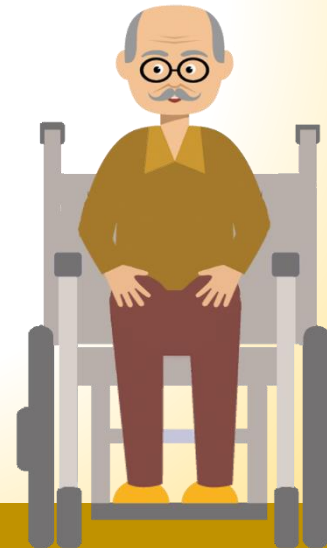


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Adults Performance Report

June 2018

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9



Yn agored a blaengar - Open and enterprising





What's working well?

- Number of supervisions being completed has significantly increased from 34% in December 2017 to 96% in June 2018
- Domiciliary Care capacity in North Powys has recently increased, and a number of outstanding packages picked up resulting in better flow aided by the in-house bridging team
- Initial interest shown in Soft Market Test around potential future of the Council's 12 care homes
- Cases allocated in a timely manner evidenced by reduced delays
- Number of service users receiving domiciliary care has reduced over the last 12 months
- The efficiency of the domiciliary care service has increased, more people are being supported using less hours to remain in the community with the correct level of support
- Percentage of identified carers being offered an assessment has significantly increased
- Provision of support through technology enabled care is increasing
- The volume of care and support plans reviewed has increased, ensuring the correct level of service is provided
- Staff retention has improved within operational service

Page 38



What are we worried about?

- Challenges in retaining staff in the Brokerage Service
- Accuracy of housekeeping
- Number of care homes in Provider Performance
- Lack of domiciliary care capacity in some geographical areas which impacts on reablement capacity as they are unable to transfer care



What do we need to do?

- Range of actions to continue to increase domiciliary care capacity
- Improve accuracy of Real Time reporting mechanisms
- All benchmarking data to be obtained from comparator authorities to be requested.
- More work with Business Support and Finance team to understand issues
- Work has been undertaken to develop and enhance the quality of the performance report, it is acknowledged that this is work in progress and further developments are required

Page 39



What's working well?

- 1e Average time individuals are waiting has reduced
- 2 Multi-agency team based in Royal Shrewsbury Hospital continues to maintain low level of delayed transfers of care
- 4 Weekly discussion with Senior Managers undertaken to understand gaps or issues.



What are we worried about?

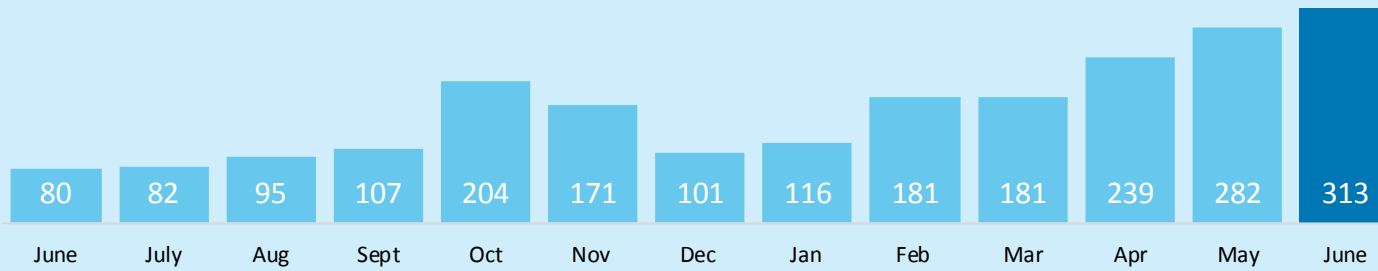
- 1a Inappropriate contact to PPD
- 1b Concerned about the increase in the number of contacts to the service
- 1e Challenges with brokering domiciliary care capacity remain ongoing. The statistics are based on an average which hides the extremes, as some individuals are waiting care for a significant period of time
- 2 Domiciliary care capacity moving into the winter months. Residential homes in provider performance resulting in reduced bed availability



What do we need to do?

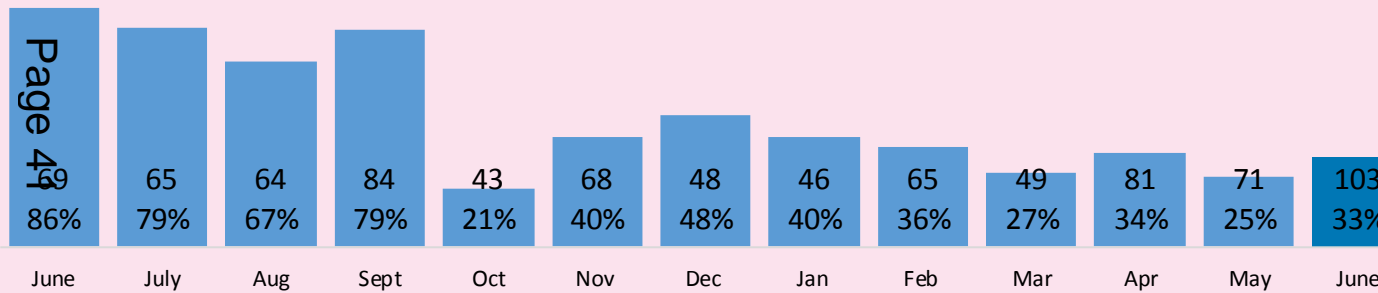
- 1a PPD Review underway
- 1b PPD review underway. Work with corporate partners to ensure the right enquiries go to the right place
- 1e Continue to work with providers to increase domiciliary care capacity and target reviews
- 2 Continue Winter planning with Partners
- 4 Ensure accuracy of reporting is maintained

1a. Number of Contacts to Powys People Direct



Trend
 Welsh average
 Target
 YTD

1b. % contacts to referrals



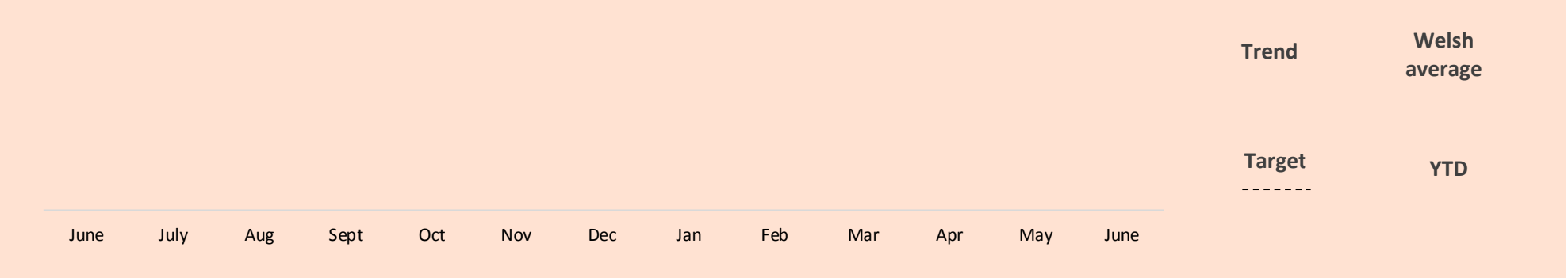
Trend
 Welsh average
 Target
 YTD

1c. % referrals to assessment

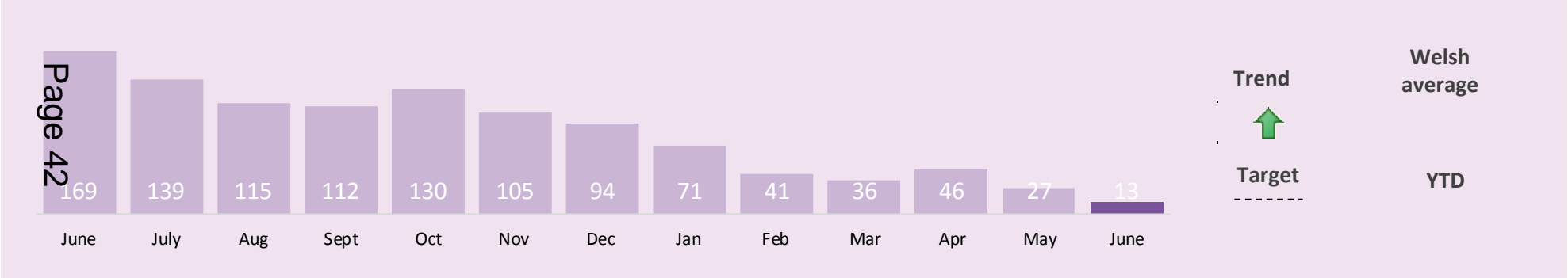
June July Aug Sept Oct Nov Dec Jan Feb Mar Apr May June

Trend
 Welsh average
 Target
 YTD

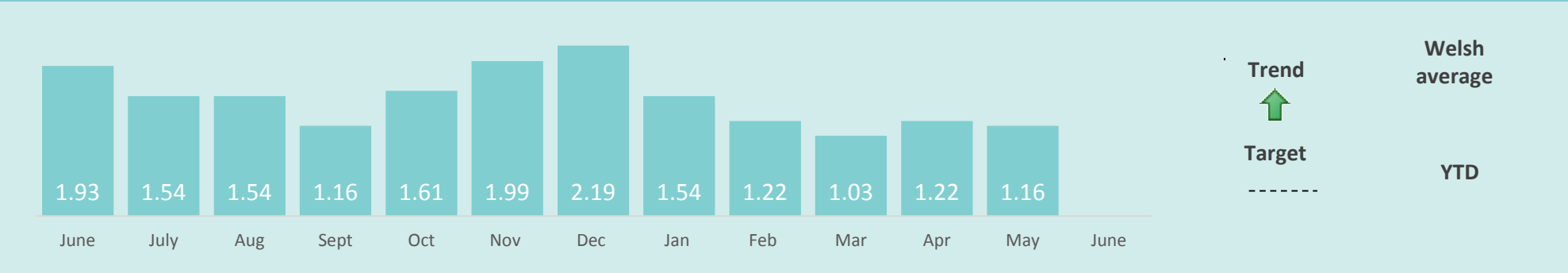
1d. % of assessments to service



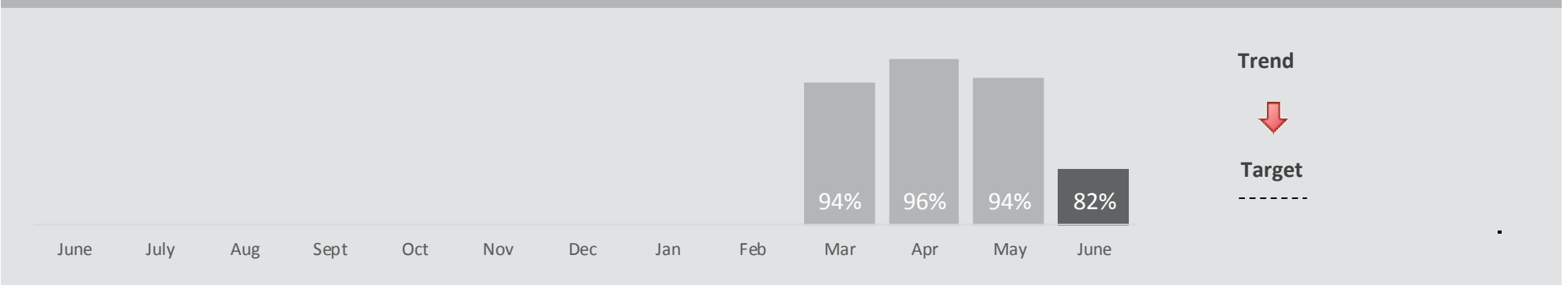
1e. Average time (days) referral to receipt of service



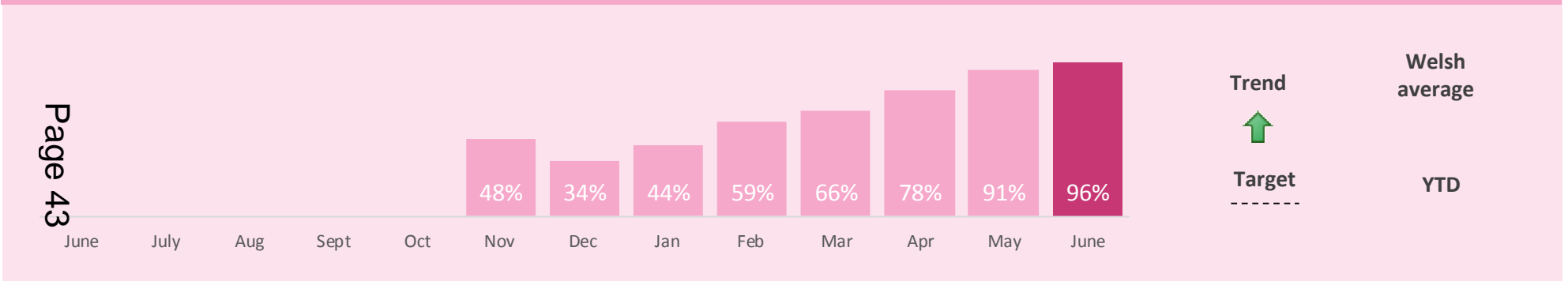
2. No. of persons (per 1000 population) aged 75 and over who experience a delay in returning to their own home or social care setting following hospital treatment



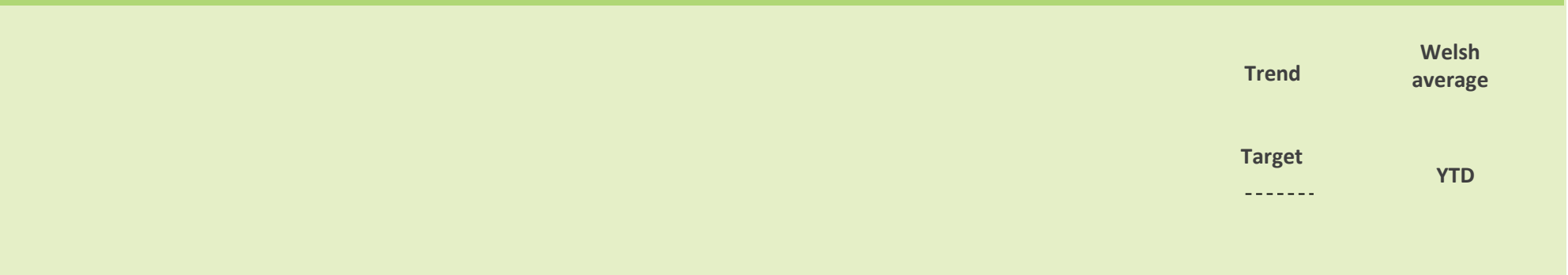
3. Measure 18 – The Percentage of adult safeguarding enquiries completed within statutory timescales



4. % of case supervisions held



5. QA – To Be Developed by Service Area





What's working well?

- 6 - Upload of information onto Dewis – editors have been identified across the Council and the first tranche of training undertaken. Info-Engine is up-to-date/complete and houses all of the third sector information. Dewis will be launched at the Royal Welsh Show 2018

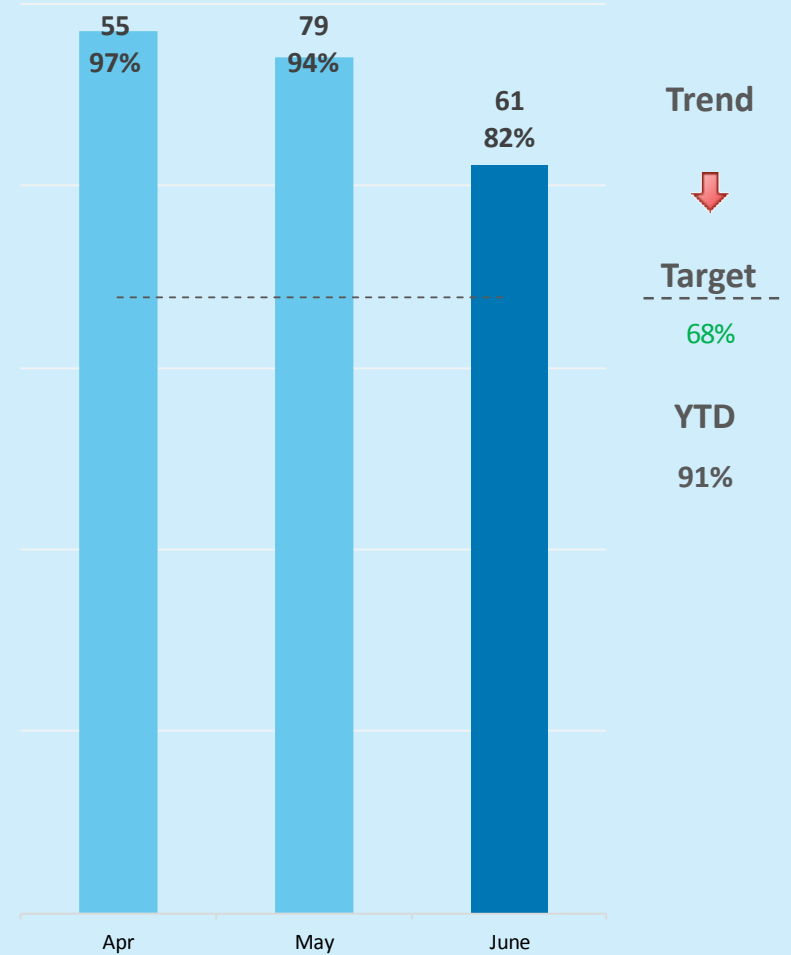
What are we worried about?

-

What do we need to do?

- 6 Anticipated baseline URLs will be included in Dewis which will link to main Powys County Council website. Timescale for completion of full project is December 2019
- 6 Changes in reporting of IAA to be implemented. Forms have been updated enabling more accurate recording/capture of data on open cases

6. % of adults who have received support from the IAA service and have not contacted the service again for 6 months





What's working well?

- 7 Significant increase in assessments undertaken in a timely manner
- 11 The number of carers assessments carers completed is increasing
- 12 First local authority in Wales to be reporting on the Active Offer in this way
- 14 The percentage has increased with a high percentage of reablement clients achieving full independence
-

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What are we worried about?

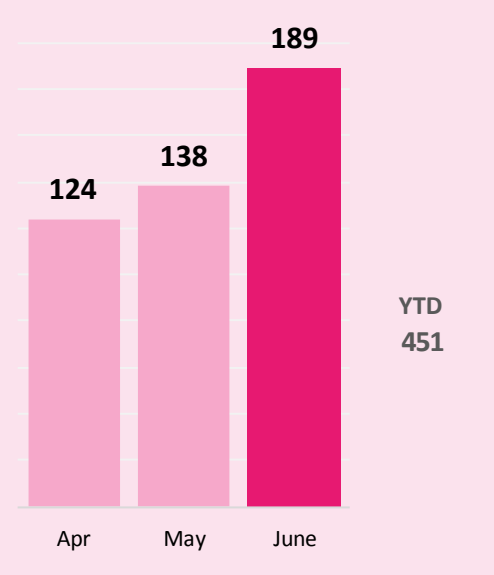
- 12 Percentage of assessments carried out through language of choice remains low



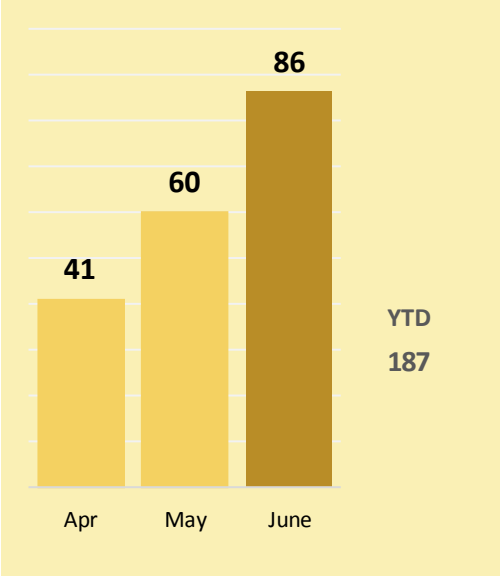
What do we need to do?

- 7 Understand increase in demand to focus on new demand and existing demand
- 12 Staff roadshows due to commence week of 16th July 2018 at which a presentation will be delivered on the provision of the Active Offer

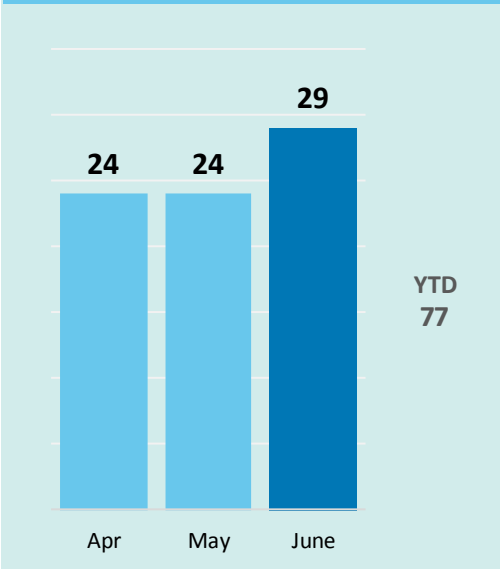
7. No. of assessments of need for care and support undertaken



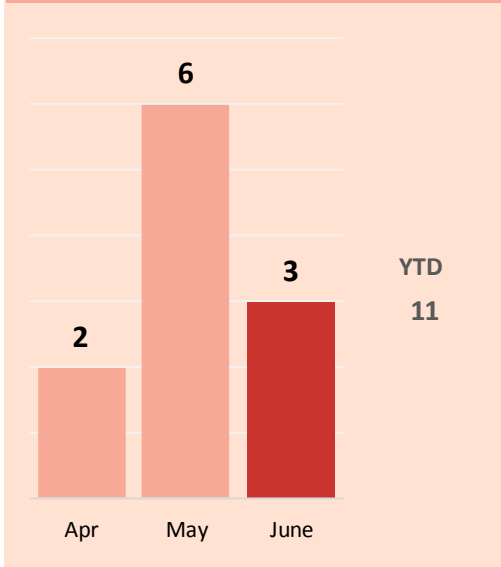
7a. Of these, no. of assessments that led to a care and support plan



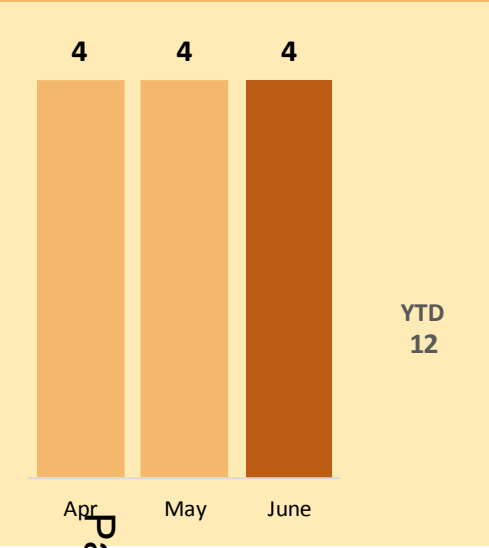
8. No. of assessments of need for carers undertaken



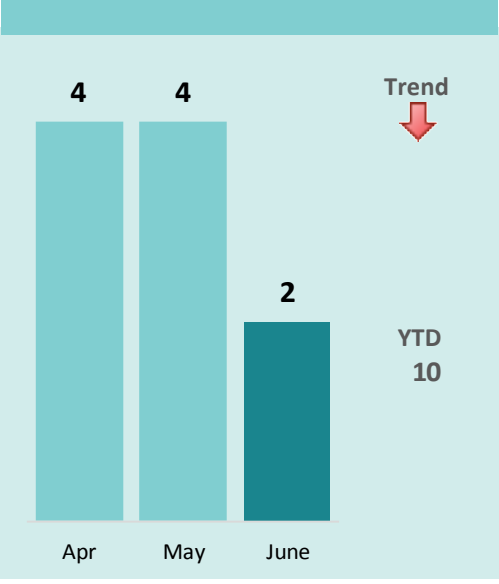
8a. Of these, no. of assessments which led to a care and support plan



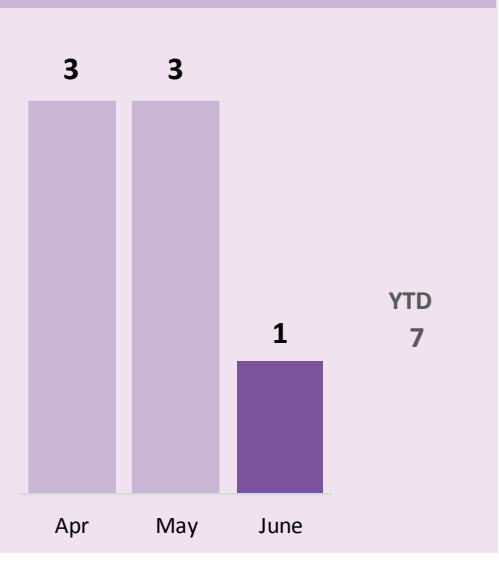
9. The no. of requests for re-assessment of need for care and support and need for support made by an adult



9a. Of these, no. of re-assessments undertaken

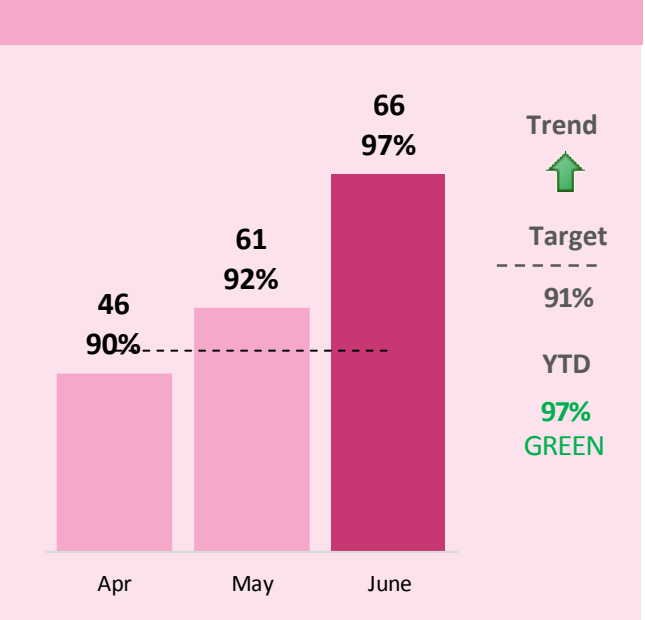


9b. Of these, no. of re-assessments that led to a care and support plan or support plan



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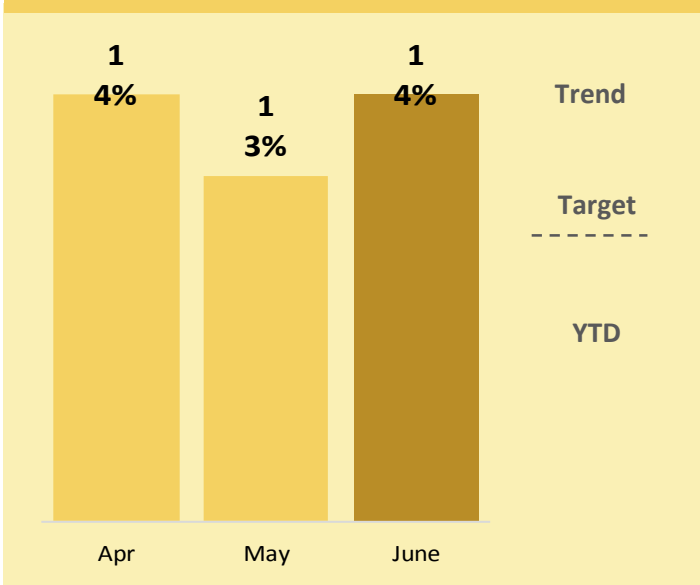
11. % of carers identified offered an assessment



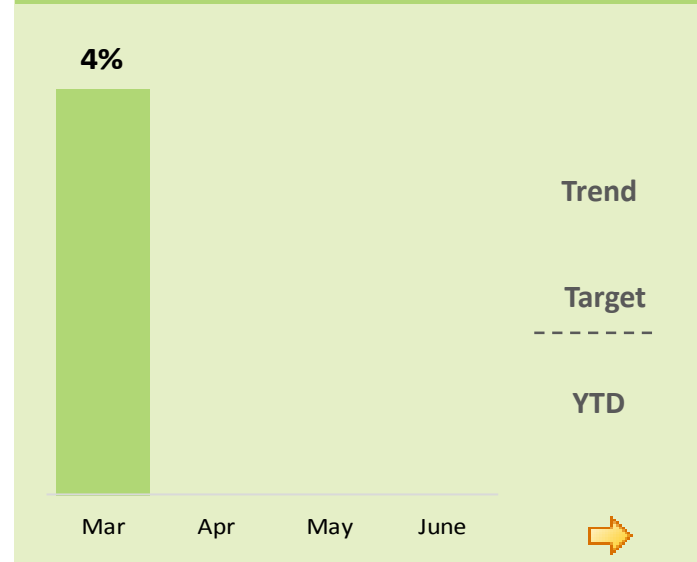
9. % of carers identified offered an assessment as at 31/03/2018



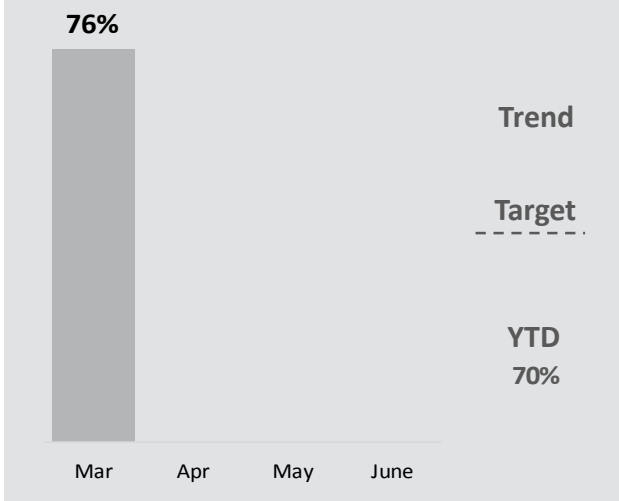
12. % of service users who received the Active Offer for assessment



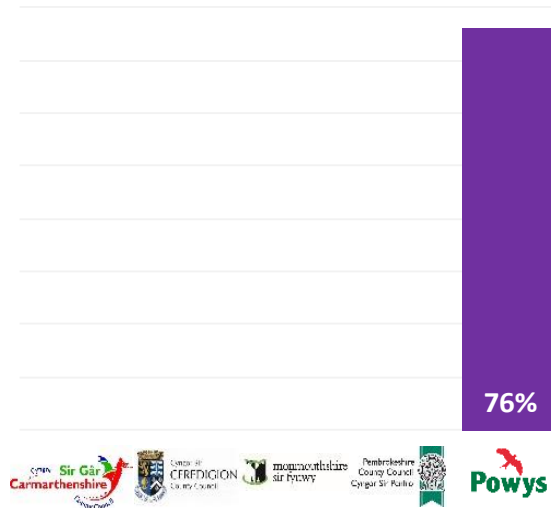
13. Measure 20a: % of adults who completed a period of Reablement and have a reduced package of care and support 6 months later



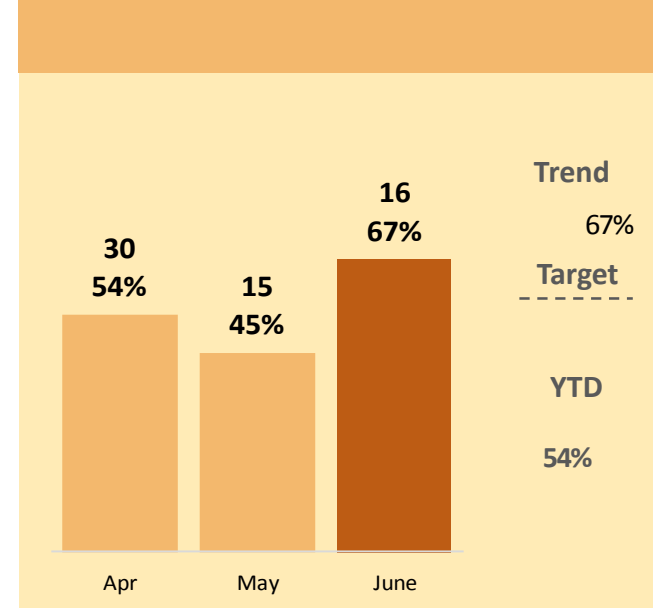
13a. Measure 20b: % of adults who completed a period of Reablement and have no package of care and support 6 months later



% of adults who completed a period of Reablement and have no package of care and support 6 months later as at 31/03/2018



14. % of Reablement clients achieving outcome





What's working well?

- Volume of outstanding reviews has decreased

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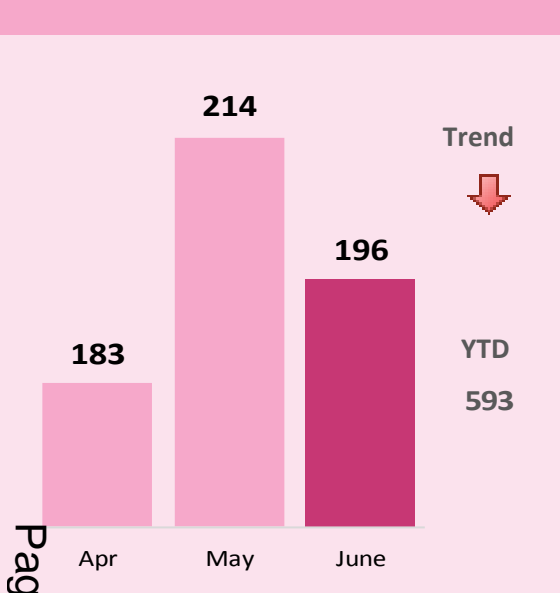
What are we worried about?



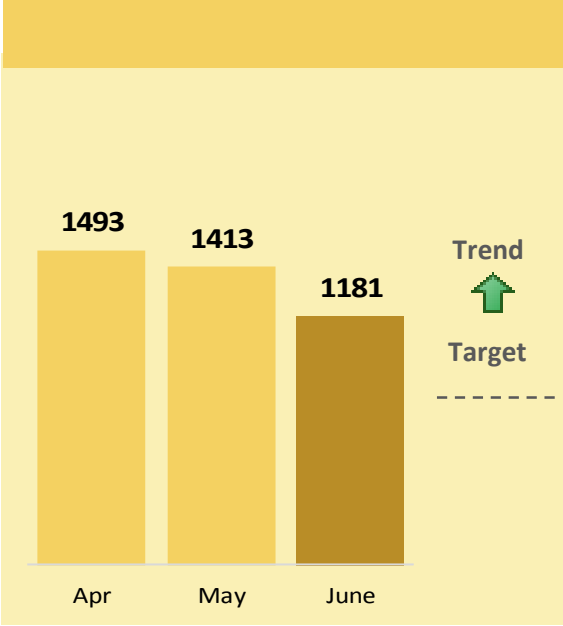
What do we need to do?

- 17a Further consider and review report with Business Intelligence to determine how data is presented and recorded

15. No. of care and support plans that were reviewed during the quarter

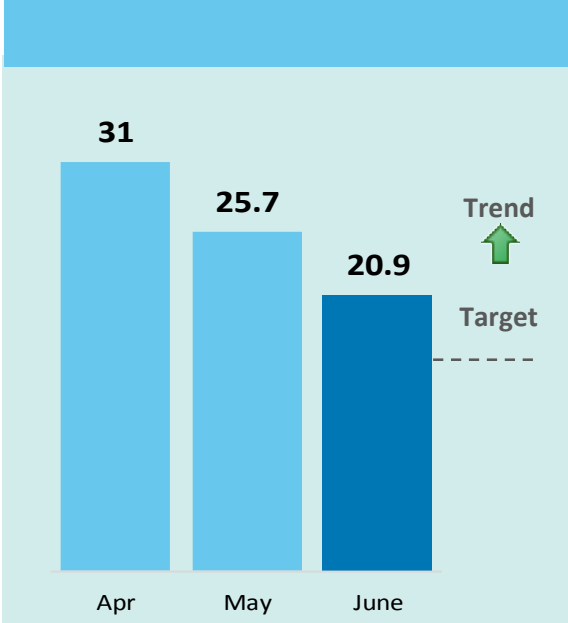


16. Volume of outstanding reviews

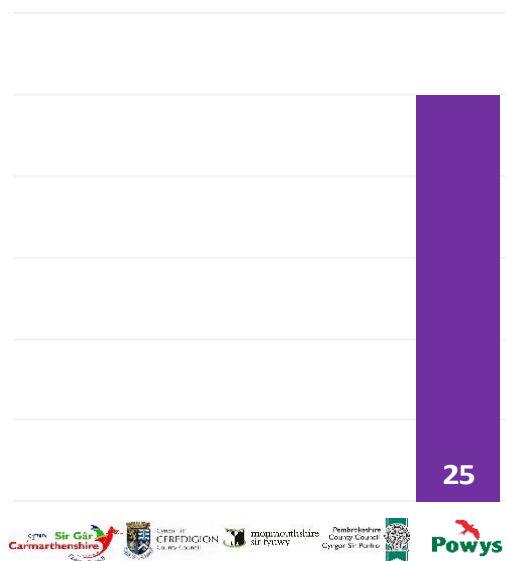


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17a. Average caseloads per worker



15a. Average caseloads per worker as at 31/03/2017





What's working well?

- 27 Safeguarding - Protection plans are not routinely completed as separate documents they can be in other documents

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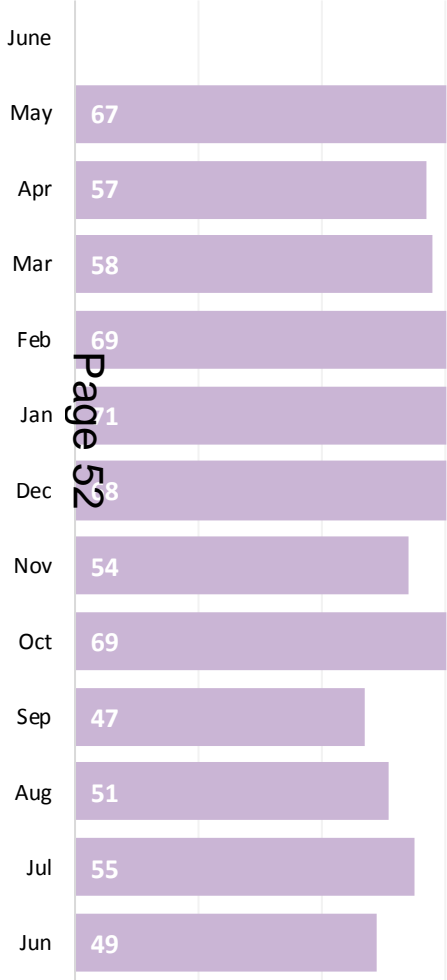
What are we worried about?



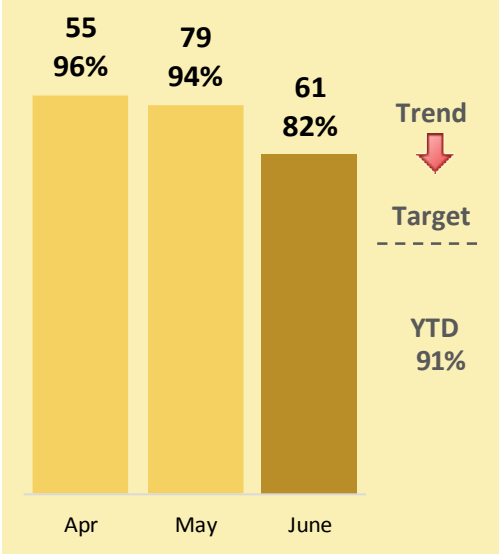
What do we need to do?

- 27 Safeguarding - Agree a reporting method to accurately reflect the work undertaken
- Safeguarding:
 - Administrative errors, along with information not being returned by partner agencies, to enable completion of 7-day enquiries to be addressed
 - Capture data regarding discussions in line with Mid and West Wales Safeguarding Board reporting
 - Safeguarding outcomes and feedback for individuals to be included in the future

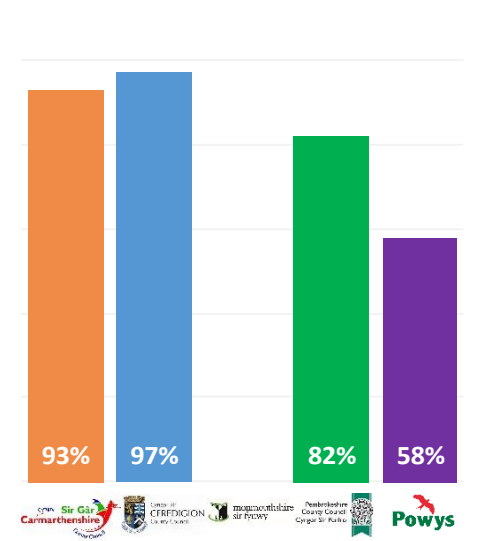
No. of clients referred to the adults protection team 17/18



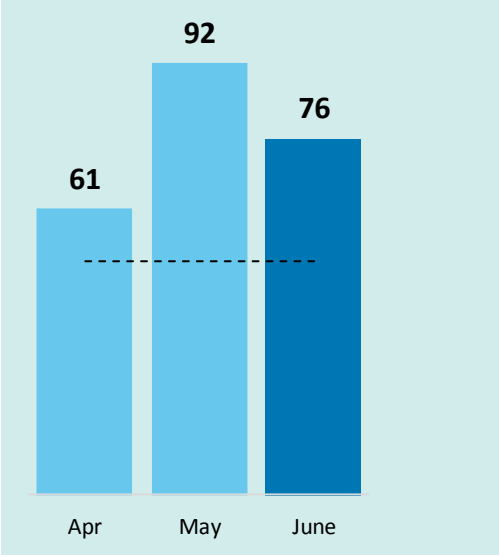
18. Measure 18 - % of adult safeguarding enquiries completed within statutory timescales



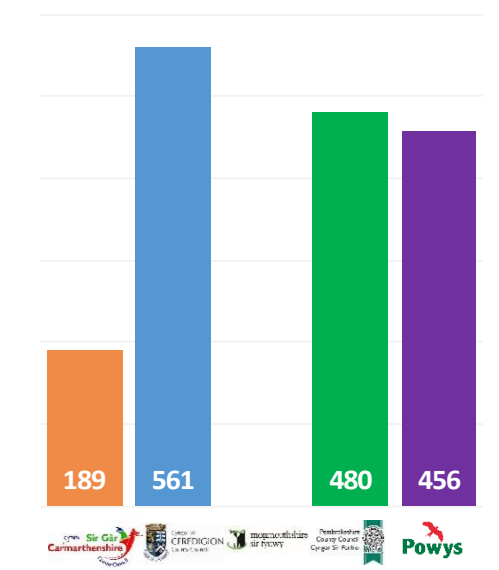
% of adult safeguarding enquiries completed within statutory timescales Apr - Sept 17



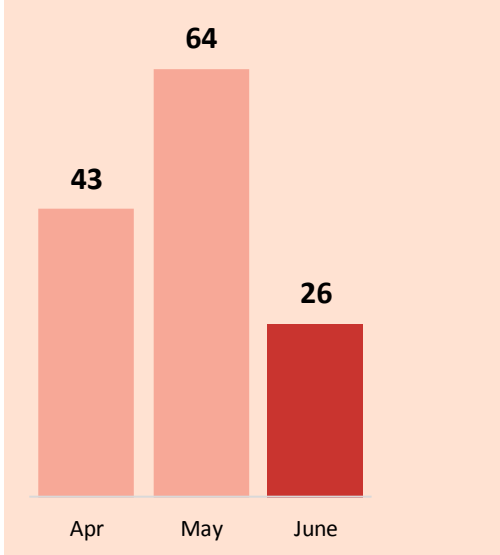
19. No. of referrals made to adult safeguarding during the year



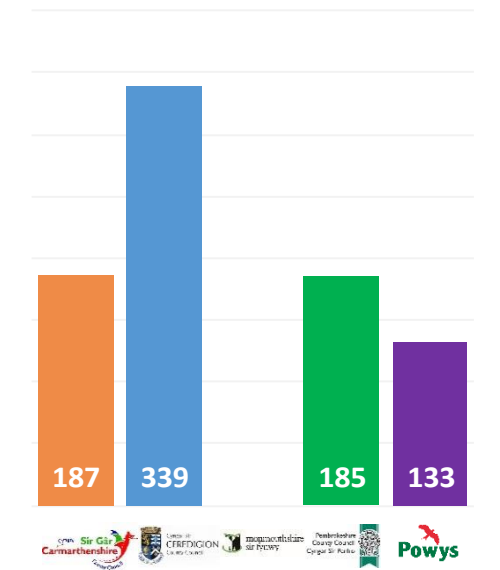
No. of referrals made to adult safeguarding during the year April - Sept 17



19a. Of these, how many led to an enquiry

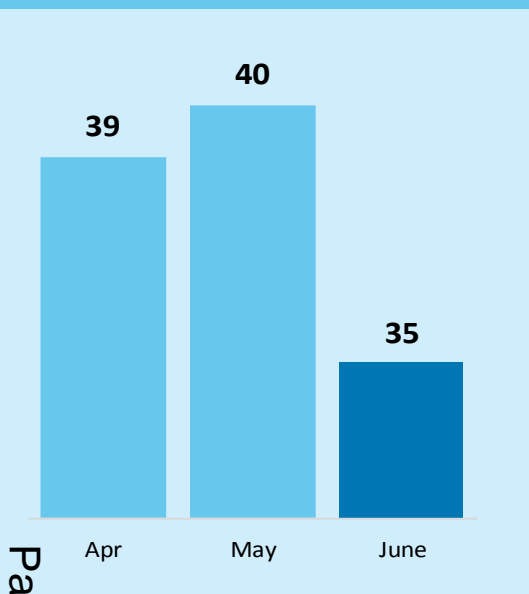


Of these, how many led to an enquiry April - Sept 17

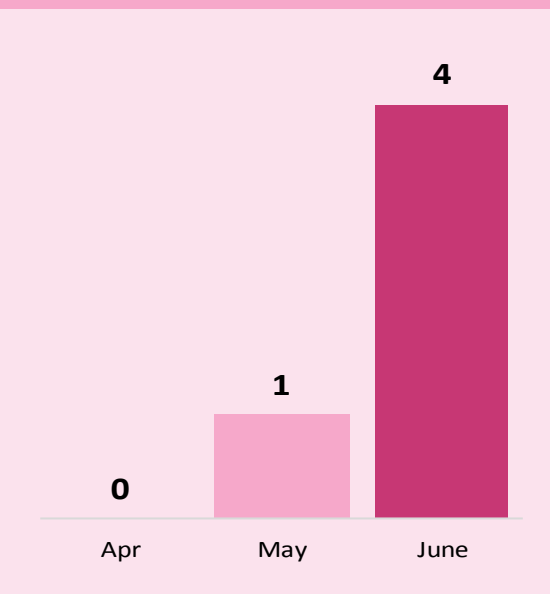


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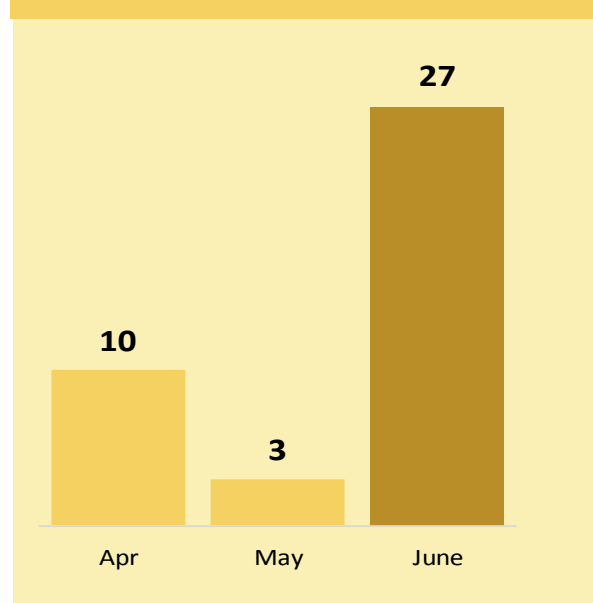
20. No. of enquiries which concluded that action was required



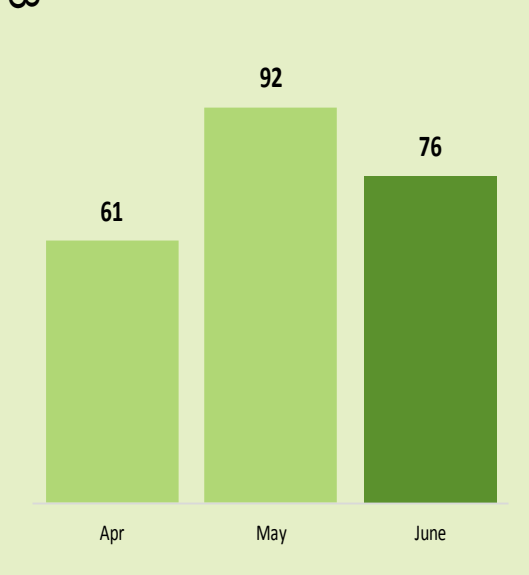
21. No. of criminal investigations concluded during the year



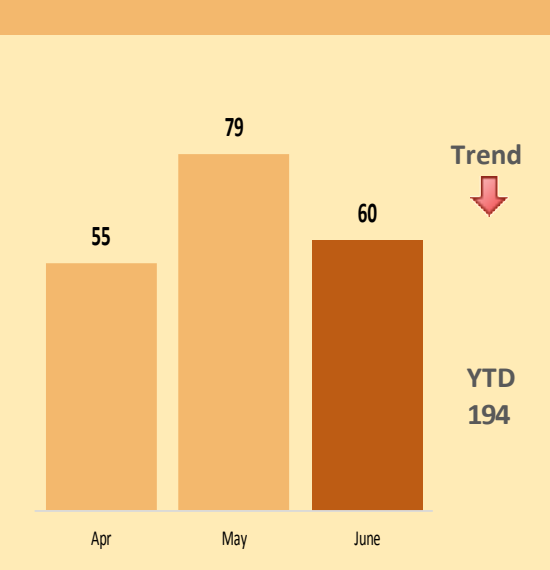
22. No. of non-criminal investigations concluded during the year



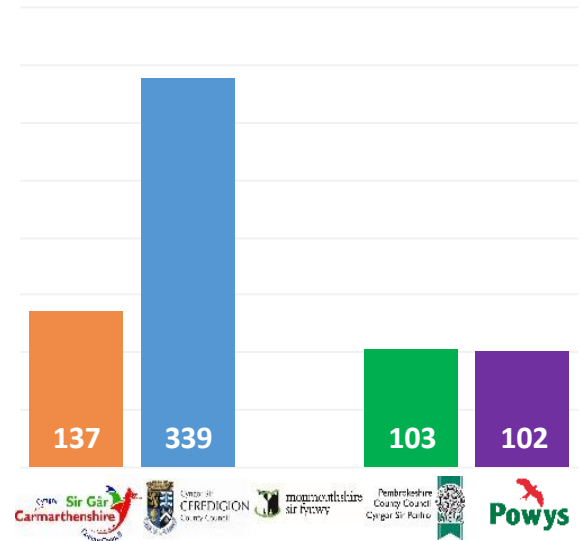
23. No. of Adult safeguarding enquiries received



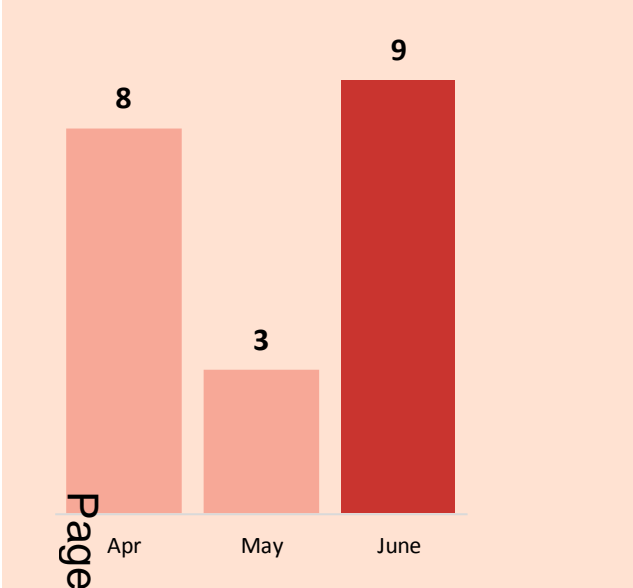
24. No. of Adult safeguarding enquiries complete within 7 days



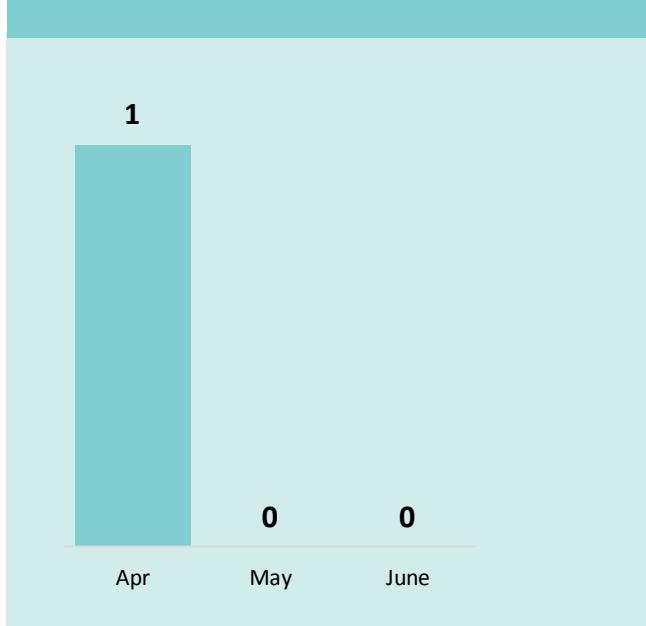
24. No. of Adult safeguarding enquiries complete within 7 days as at 31/03/2017



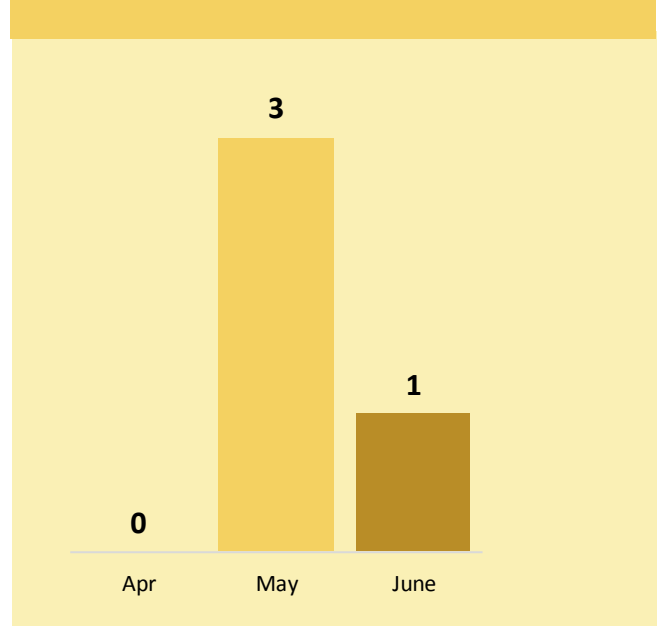
25. No. of strategy meeting which have taken place



26. No. of case conferences completed

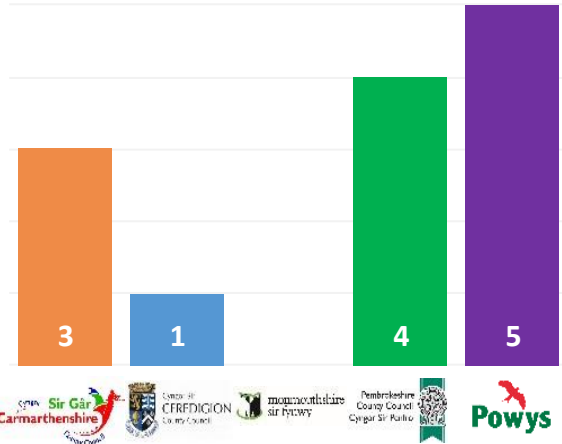
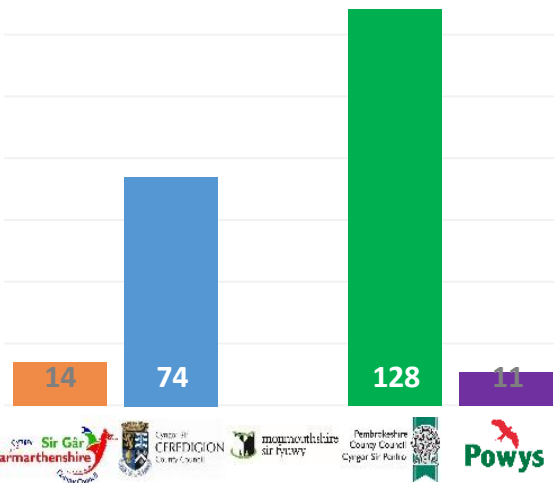


27. No. of Adult safeguarding plans complete



No. of strategy meeting which have taken place as at 31/03/2017

No. of case conferences completed as at 31/03/2017





What's working well?

- 29 Initial interest shown in Soft Market Test around potential future of the Council's 12 care homes
- 29 Over a 12 month period numbers in residential care have slowly continued to decrease
- 30 Requests from Health and Social Care Professionals continuing to grow in volume. Case studies coming through evidencing good outcomes for individuals and unpaid carers
- 31 The RTH project has now completed the Progression assessments from those identified at initial start of project. In the month of June one gentleman has become a resident of Swansea, this is following a progression assessment. The individual moved from residential placement to a step down service and given the opportunity to learn new independent living skills. He is now living in his own tenancy with minimal support and has acquired ordinary residence of Swansea where he wished to live. He provided his social worker with a scrap book of photos reflecting his new life and is thriving. A real positive story. Cost efficiency realised approx. **£95K** per annum
- 32 Domiciliary Care capacity in North Powys has recently increased, and a number of outstanding packages picked up
- Accommodation Briefing:



Accommodation Briefing



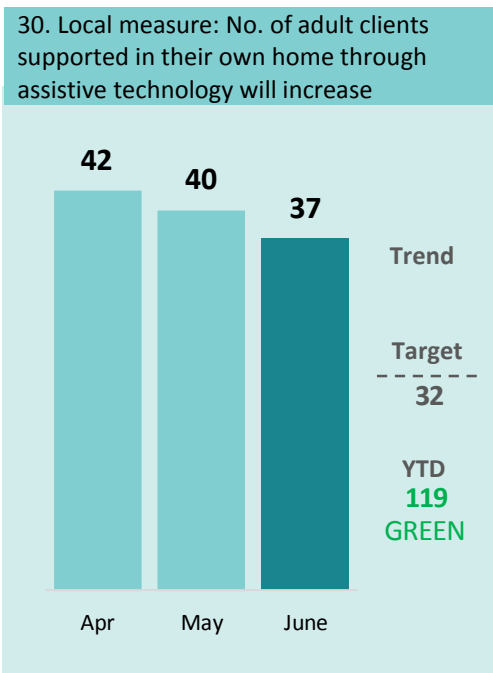
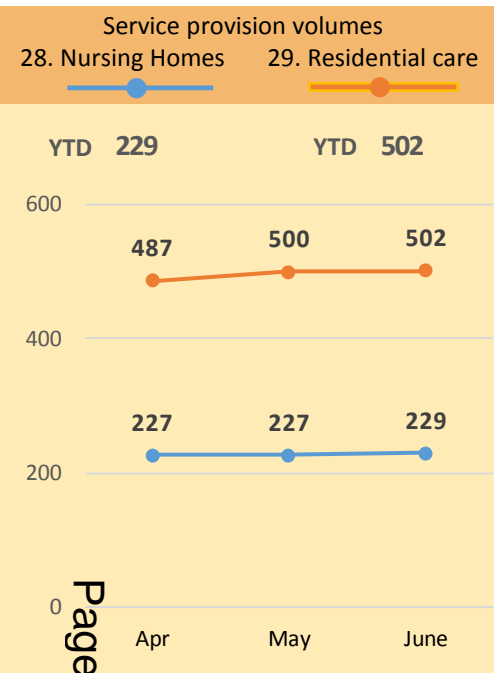
What are we worried about?

- 28 and 29 Number of care homes in provider performance
- 28 and 29 Accuracy of housekeeping
- 29 Challenges in Brokering Capacity: Residential Care
- Accuracy of Real Time reporting mechanisms need to improve
- 30 The pace of rollout and expansion reliant upon a small number of individuals, 50% of which on short-term secondment
- 31 The initial identified people for the RTH project highlighted a number of individuals with high cost support packages
- 31 The project could reframe its scope to provide an opportunity to capture all of those living out of county and who currently within residential colleges. The project has focused on those out of county with limited focus placed on supporting people to remain in county and preventing them from having leave Powys to access other services which are not available
- 31 Contracts Monitoring Officer Post was not continued after post holder in new role, this has taken focus away from the efficiencies element to the project, which was a real success in 17/18 efficiency targets
- 32 Challenges in Brokering Domiciliary Care Capacity; significant delay in some cases

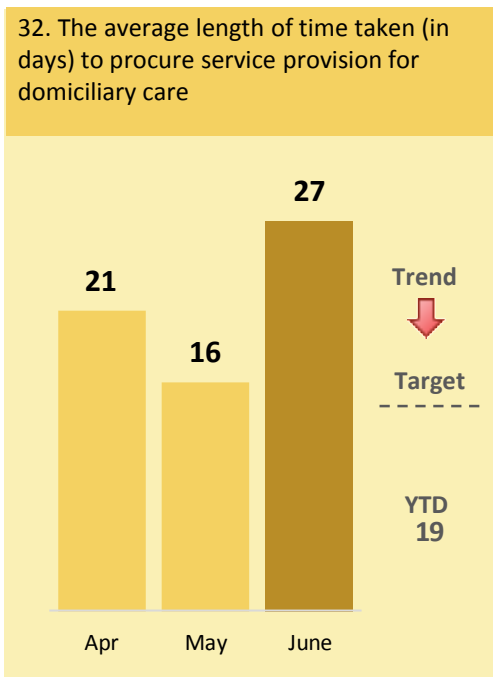
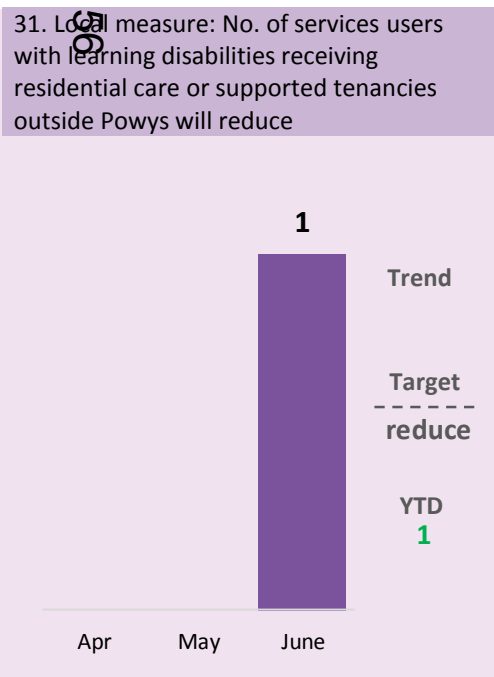
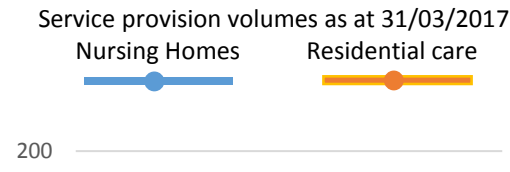


What do we need to do?

- 29 Meet with / workshop following collation of provider / developer interest in the future of the council's 12 care homes
- 29 Complete work with partners to move towards joint residential care specifications
- Develop other options such as Extra Care Housing
- 30 Continue to evidence outcomes via case studies but start to evidence cost avoidance. Continue with strategy to embed the expertise in front line Health and Social Care staff but provide permanent central support through a number of 'technical' positions
- 31 Fresh look at the scope of the project has commenced to explore options for the prevention of individuals having to leave their community in addition to return to home
- 31 Key focus will be return to home but taking whole system approach to provide the optimum opportunity within existing supported housing within Powys for people to return eg creating movement within the system, assessing the night time support needs of people, increased use of assistive technology, community support / natural interdependencies, work with housing to develop accommodation options
- 31 Need to extend the focus of Progression assessments to those not identified within the original list
- 31 Contract monitoring officer post is currently out to advert and this will restart the work from 2017 around right sizing and contract negotiation work
- 32 Continue to develop the Domiciliary Care DPS



No. of adult clients supported in their own home through assistive technology as at 31/03/2017



The average length of time taken to produce service provision for domiciliary care as at 31/03/2017





What's working well?

- 33 No overspend in period 3

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What are we worried about?

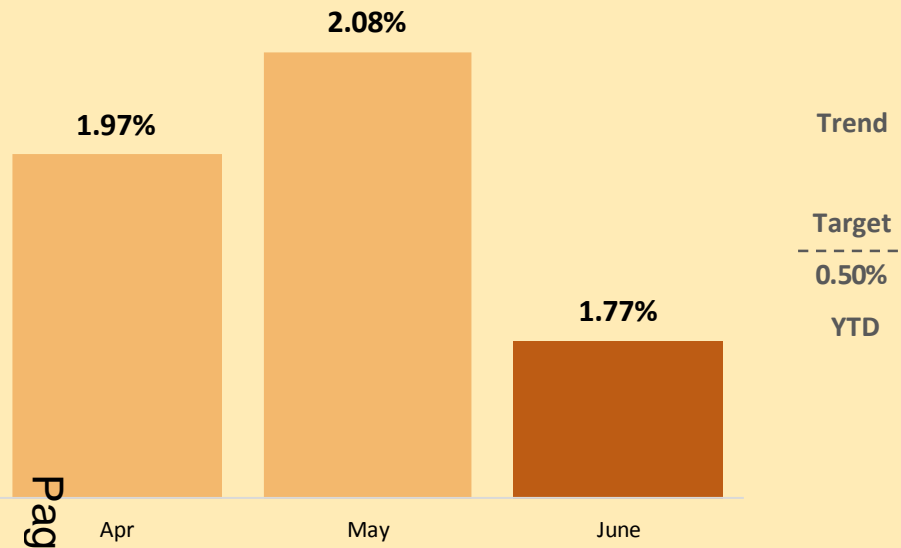
- 33 Continue to remain concerned regarding housekeeping but aware that Business Support are carrying a number of vacancies



What do we need to do?

- 33 Continue to work with corporate colleagues on housekeeping

33. Service delivered with 0.5% variation revenue



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Service delivered with 0.5% variation revenue as at 31/03/2017

0%



What's working well?

- 37 Decrease in the number of agency social workers



What are we worried about?

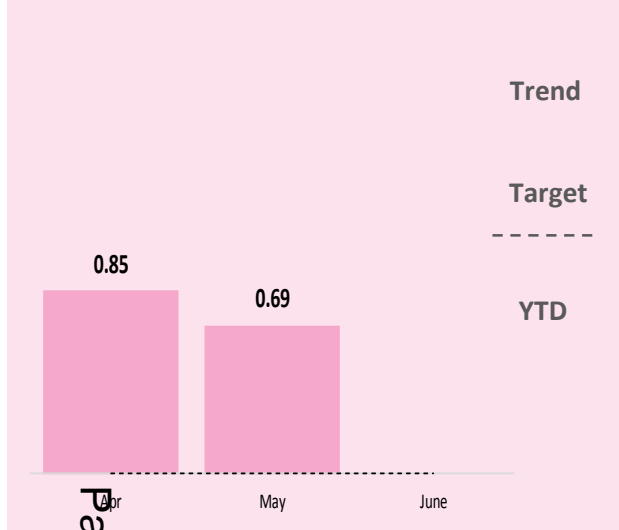
- 37 Need to recruit permanent staff particularly in the South to reduce need for further agency workers



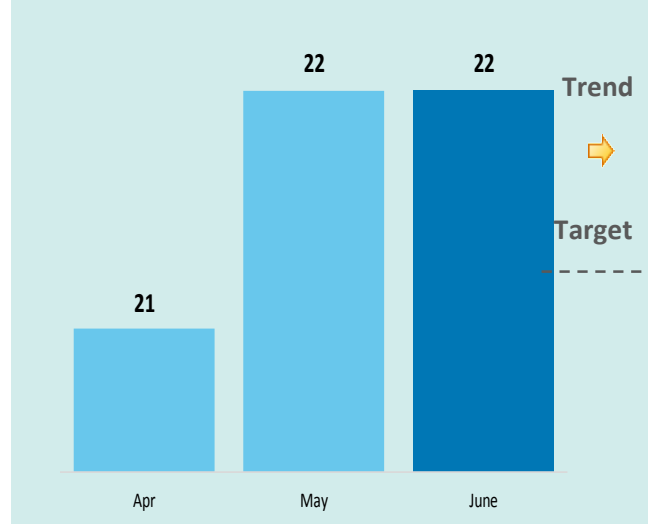
What do we need to do?

- 35 Information for June is not available until payroll calculation complete
- 37 Adverts have gone out and recruitment evenings planned for September 2018

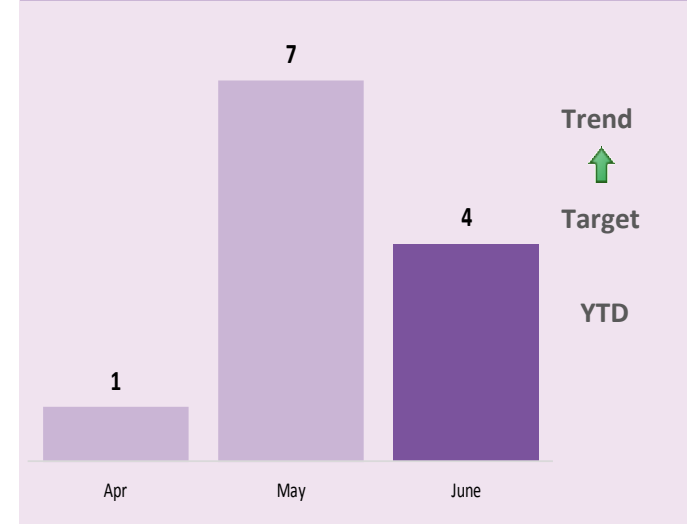
35. Average days sickness absence per FTE



37. No. of agency social workers in post



38. No. of leavers monthly





What's working well?

- 39 19 audits completed in June in comparison to 14 audits in May
- 40 Currently we are identifying both good practice and areas that require improvement
- 41 Slight decrease in June of number of complaints received. Complaints are actively considered in OMT and SMT. Feedback from an All Wales Forum is that local authorities are seeing an increase in Stage 2 complaints, by comparison, the numbers in Powys are low which is reassuring
- 42 Example of outcomes: an individual who has been receiving a service for a number of years has been enabled to remain independent through provision of equipment; a couple were enabled to achieve their desired outcomes of being enabled to remain independent in their own home; hospital staff have praised a worker for their constant updates, support and commitment



What are we worried about?

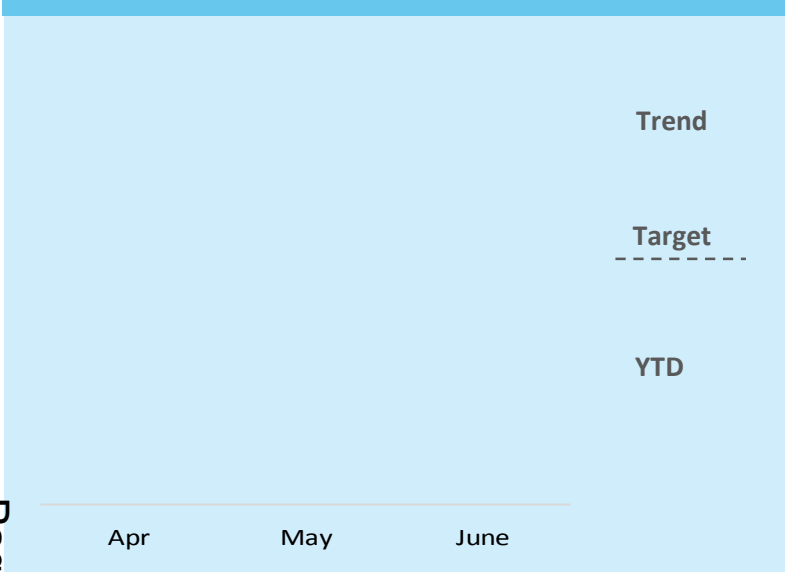
- 40 We do not have a grading system to measure and analyse standards of practice
- 42 Staff still not recording compliments consistently



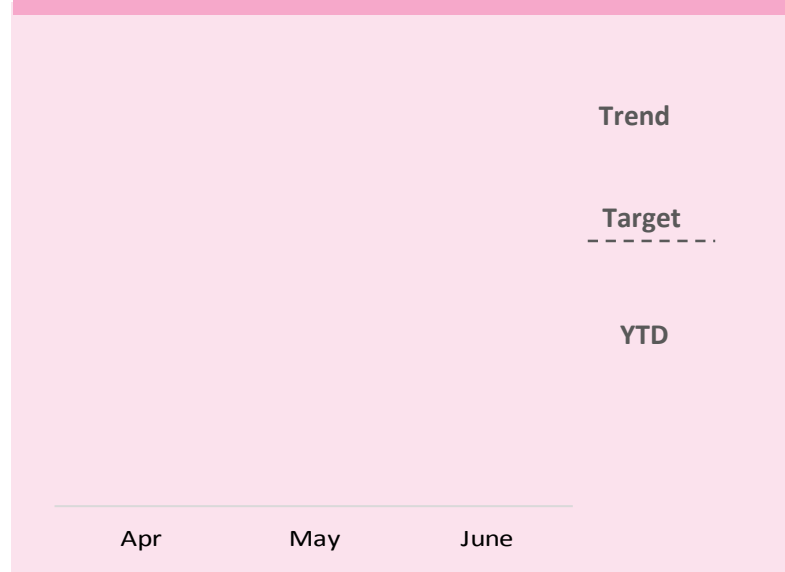
What do we need to do?

- 39 Designated Quality Assurance Manager now in post and will monitor compliance
- 40 New audit tool introduced June 2018 with grading system to enable us to measure and analyse practice standards. This is currently being piloted and we aim to implement this in September 2018
- 41 From 1st September 2018, the reports to OMT and SMT will be presented in report format rather than verbal presentation to enable wider circulation to those not in attendance; this will include evidence of discussion re lessons learned
- 42 Remind staff in roadshows to record compliments

39. No. of case review quality audits undertaken

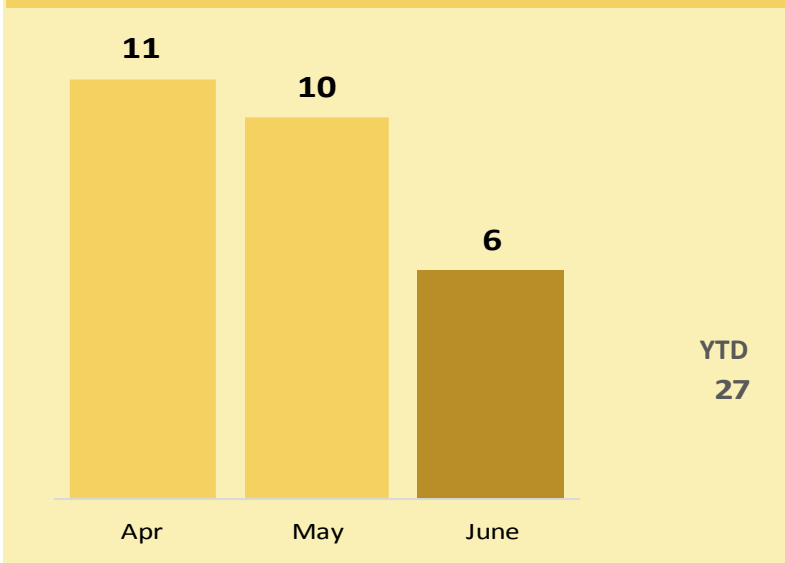


40. % case review quality audits meeting required standard

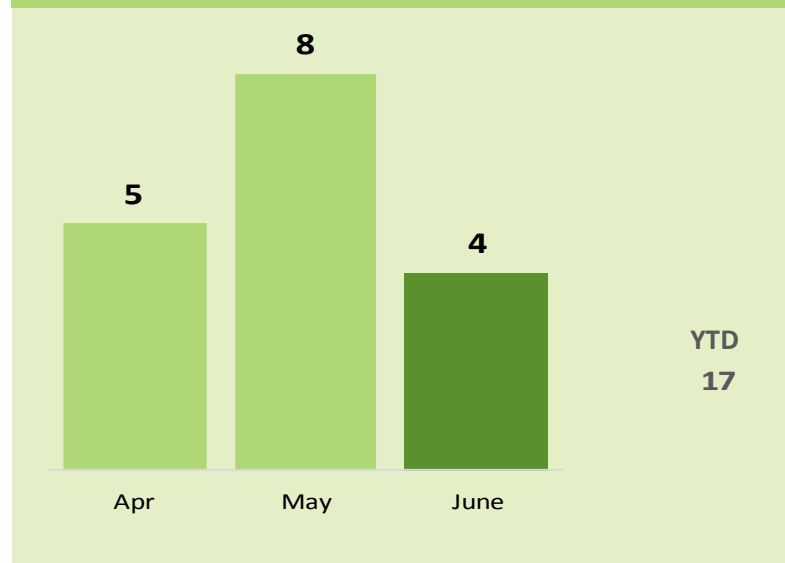


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41. Volume of complaints received



42. Volume of compliments received





What's working well?



What are we worried about?

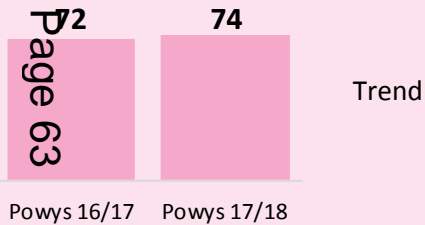


What do we need to do?

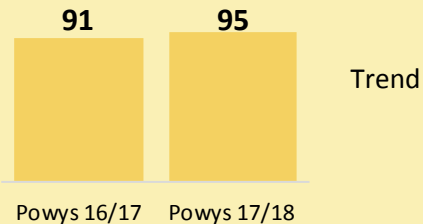
46 & 47 A lack of responses to our carers survey means the data for these measures cannot be collected.

Annual summary:

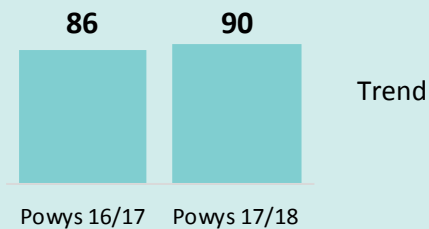
43. SSWB measure 7: People reporting they have received the right information or advice when they needed it



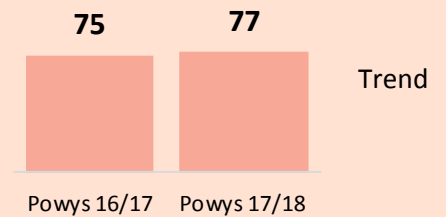
44. SSWB measure 8: People reporting they have received care and support through their language of choice



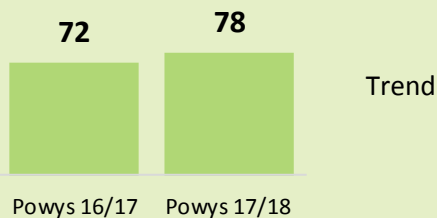
45. SSWB measure 9: People reporting they were treated with dignity and respect



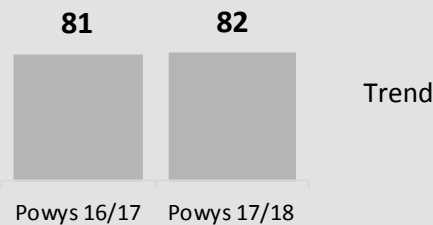
46. SSWB measure 11: People with a care and support plan reporting that they have been given written information of their named worker in social services



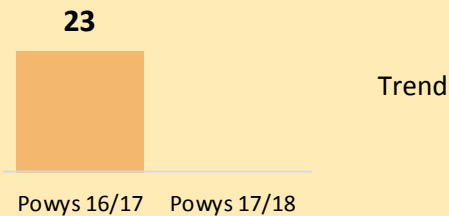
47. SSWB measure 12: People reporting they felt involved in any decisions made about their care and support



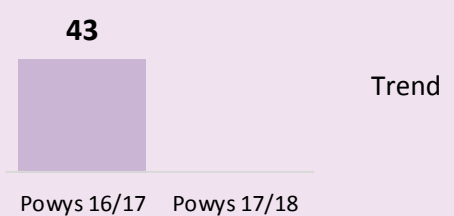
48. SSWB measure 13: People who are satisfied with care and support that they received



49. SSWB measure 15: Carers reporting they feel supported to continue in their caring role



50. SSWB measure 16: Carers reporting they felt involved in designing the care and support plan for the person that they care for



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By virtue of paragraph(s) 14 of Part 1 of Schedule 12A
of the Local Government Act 1972.

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Scrutiny date	Scrutiny Committee	Item	Cab/Mgmt Team Date	Cab Date
03/09/18	Joint Chairs and Vice-Chairs	Ian Bottrill & Rebecca David Knight - Scrutiny Devt		
05/09/18	Finance Scrutiny Panel	Children's Services Budget update		
Thurs 06/09/2018 (pm)	Audit (Seminar)	Final SOA and AGS		
Tue 11/09/2018	Joint Chairs and Vice-Chairs	CIP Performance Reports		18/09/18
Wed 12/09/18 am	HCH	Social Care Perf Report (July 2018) Notes of Imp and Assurance Board	25/09/18	09/10/18
Wed 12/09/2018 pm	Audit	Final SOA and AGS, WAO Scrutiny Review		
Fri 14/09/18	LSE (invite Audit reps)	School budgets Ed update - School AMP inclu Admissions	25/09/18 25/09/18	09/10/18 09/10/18
20/09/18	PSB	Steps towards 2040 Well-being Plan Review effectiveness of WCCIS		
Wed 26/09/18	HCH	LAC strategy and Education of LAC Update on Bannau Camlas		
Mon 01/10/18	LSE (Estyn attending to observe)	Standards incl LAC, attendance, exclusions, use of PDG Annual Estyn Inspection outcomes Youth Service restructure review	13/11/18	28/11/18
	LSE briefing pm	Green Waste - date tbc		
Wed 03/10/18	HCH	Homelessness Strategy Love where You Live Strategy (Housing)	23/10/18 13/11/18	06/11/18 28/11/18
Tue 9/10/18	Joint Chairs and Vice-Chairs			

Mon 15/10/18	HCH	BUPA Care Homes (b/f from Dec 2018) Social Care Perf Report (August 2018) Notes - Improvement and Assurance Board		
Wed 17/10/18	LSE	Post 16 review Review of Pre-School provision	23/10/18	06/11/18
Wed 24/10/18	FSP	HTR Transformation HOWPS Annual Report Budget		
Thur 01/11/18	HCH	Improvement Plans (3) - Topic TBA		
Fri 02/11/18	LSE (invite Audit reps)	Fair Funding Review HAMP (deferred from Aug) ALN review	14/11/18 11/12/18	28/11/18 15/01/19
Thur 08/11/18	HCH	Social Care Perf Report (Sept 2018) WHQS WAO Housing Inspection (confirmed)	04/12/18	18/12/18
Fri 09/11/18 (possibly won't run)	LSE			
Tue 13/11/18	Joint Chairs and Vice-Chairs	CIP Performance Reports		28/11/18
Fri 16/11/2018	Audit	Corp Tracker, Risk Register, AGS		
November	FSP	Budget		
Wed 21/11/18	LSE	HTR Transformation - Green Waste		
Thur 22/11/18	HCH	Review of Daytime Activites OP Improvement Plans (2) - Topic TBA	04/12/18	18/12/18
	Audit	Improvement Plans (1) - Topic TBA		
Mon 10/12/18	HCH	Crime and Disorder		

		Social Care Perf Report (April 2018)		
Tues 11/12/18	Joint Chairs and Vice-Chairs			
Thur 13/12/18	LSE	ALN Review	11/12/18	15/01/19
Wed 19/12/18	FSP	Budget		
2019				
Thur 03/01/19	HCH			
Fri 04/01/19	LSE			
Wed 09/01/19	Audit	Workforce Strategy and Plan		
Tue 15/01/19	Joint Chairs			
Wed 16/01/19	HCH	Update on Virtual Ward and Integrated Team CIW update on Inspection		
Fri 18/01/19	LSE	Categorisation of schools (increase in green/yellow)		
Thur 31/01/19	PSB	Update on integrated social and health care staffing increase Update on Integrated disability service		
Wed 06/02/19	HCH	Progress of 16+ support service Review of progress on foster carers strategy		
Fri 08/02/19	LSE	ERW		
Thurs 14/02/19	Audit	Corporate Support Services remodel Workforce Strategy and Plan		
Mon 18/02/19	Joint Chairs			

Wed 27/02/19	HCH			
Fri 01/03/19	LSE	Youth Structure Review		
Tue 19/03/19	Joint Chairs			
Mon 25/03/19	Audit			
Wed 03/04/19	HCH			
Fri 05/04/19	LSE	Support for children and families - early years		
Fri 12/04/19	Audit	Engagement and Communications Strategy TM Q4		
Mon 15/04/19	Joint Chairs			
Wed 24/04/19	HCH	Improve housing choice availability incl extra care supported housing update		
Fri 26/04/19	LSE	Proportion of revenue spend increase 2% 18/19 Review marketing opportunities and programme Check progress against removing barriers to employment		
Mon 29/04/19	PSB	Developing integrated commissioning with PTHB - care homes Annual Report Wellbeing Plan		
9/05/19	Audit			
14/05/19	Joint Chairs	Annual Governance Statement		
22/05/19	HCH	Community Hubs		

24/05/19	LSE			
10/06/19	Audit (seminar)	Draft Statement of Accounts Annual Governance Statement		
12/06/19	HCH			
14/06/19	LSE			
17/06/19	Joint Chairs			
03/07/19	HCH	Community Transport service - progress		
05/07/19	LSE			
08/07/19	Joint Chairs			
15/07/19	Audit	TM Review and Q1		
18/07/19	PSB			
21/08/19	HCH			
23/08/19	LSE			
06/09/19	Audit (Seminar)	Final Statement of Accounts Annual Governance Statement		
10/09/19	Joint Chairs			
11/09/2019 (am)	HCH			

11/09/2019 (pm)	LSE			
13/09/19	Audit	Final Statement of Accounts		
		Annual Governance Statement		
01/10/19	PSB			
09/10/19	HCH			
11/10/19	LSE			
14/10/19	Joint chairs			
15/10/19	Audit			
30/10/19	HCH			
01/11/19	LSE			
11/11/19	Audit			
18/11/19	Joint Chairs			
20/11/19	HCH			
22/11/19	LSE			
11/12/19	HCH			
13/12/19	LSE			
16/12/19	Joint Chairs			
19/12/19	Audit			

2020				
Q1 2020				
	LSE	Proportion of revenue spend increase 2% 19/20 Assess effectiveness of marketing programme Check inward investment strategy and action plan		
	HCH			
	Audit			
	Joint Chairs			
Q2 2020				
	LSE	Increase % of pupils assessed in Welsh in Year 2		
	HCH			
	Audit			
	Joint Chairs			

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